



# National Leadership Council

## Youth Education - Workgroup Report

Date: 1-8-2020

**Workgroup Chair:** Linn Beck, chlbeck@att.net

**Workgroup Meeting Dates:** The Youth Education Workgroup meets the first Wednesday of the month by phone call-in utilizing Skype. Please contact me for more information

**Workgroup Description** the Youth Education Workgroup supports TU staff in the Headwaters Youth Program. The goal of the Workgroup is to increase the number of youth education activities conducted by Trout Unlimited.

### **Workgroup Goals:**

- Better communicate the Stream of Engagement to our Chapter and Councils.
- Increase the numbers of YEC's (youth education coordinators) with-in Trout Unlimited.
- Enhance the Stream of Engagement programs for youth who desire more engagement with-in Trout Unlimited.

**Workgroup Activity:** We had a very successful session at the Nation meeting. The group worked on the Road map.

**Workgroup Accomplishments:** The National meeting resulted in 6 people expressing interest in joining the group. The group was able to define 3 attainable goals to work on for the coming year. We also had Mary Tealdi step up and become the work group vice-chair. We were able to complete the Road Map on time with quite a few ideas on how to attain the goals set within the Road Map.

**Workgroup Obstacles and Challenges:** None as of this quarterly update.

**Workgroup Next Steps** The group is putting in place a plan on building our Trout Unlimited YEC numbers. Included in the plan will be a chapter/council outreach, setting an outline for the duties of a YEC representative and scheduling follow up calls involving chapter presidents and YEC's to increase communication and for a problem-solving conference.



# National Leadership Council

## New Initiatives - Workgroup Report

Date: Jan 12, 2020

**Workgroup Chair:** Mark Dillow, [mdillow61@gmail.com](mailto:mdillow61@gmail.com)

**Workgroup Meeting Dates:** No scheduled meeting dates established as yet.

**Workgroup Description:**

- Receives and evaluates proposals for changes to the National Conservation Agenda
- Evaluates major issues facing TU and explores potential solutions to those issues
- Solicits, evaluates and nominates new grassroots members of the Board of Trustees (for election by TU members)
- Nominates NLC officers and Embrace-A-Stream committee members (for election by NLC representatives).

**Workgroup Goals:** Please include here the 3-5 high level goals your workgroup has set for the year, or longer. Please be brief.

1. Secure/Submit Nominations for Grassroots Trustee vacancies
2. Review Nominations for Embrace a Stream committee vacancies
3. Analysis of National Conservation Agenda (NCA) effectiveness
4. Analysis of Critical Focus Areas (CFA)

**Workgroup Activity:** No activity since last report.

**Workgroup Accomplishments:** N/A

**Workgroup Obstacles and Challenges:** New chair ramping up.

**Workgroup Next Steps:**

- Establish initial WG meeting
- Verify committee members
- Recruit additional members from incoming NLC group
- Define WG calendar



# National Leadership Council

## Grassroots - Workgroup Report

Date: January 12, 2020

**Workgroup Chair:** Don Haynes: dhaynes8320@gmail.com

**Workgroup Meeting Dates:** TBA

**Workgroup Description:** The mission of the Grassroots workgroup is to continuously assess and assist effectiveness of our chapters and councils and to develop tools and resources for improvement. The workgroup helps develop new chapter models to meet TU needs.

**Workgroup Goals:** Please include here the 3-5 high level goals your workgroup has set for the year, or longer. Please be brief.

1. Make current leadership training/tools more accessible
2. Identify and remove barriers to leadership access
3. Identify gaps in leadership training and tools and work to fill the gaps

**Workgroup Activity:** Workgroup has been slow to start. No one from previous workgroup left so replacing members has been slow. A phone in is planned for the near future. Goals and activities list has been circulated for comment.

**Workgroup Accomplishments:** Several short term objectives such as adding links to TU tacklebox to make leader materials more accessible have been completed. Collaborative effort between the WG and Beverly Smith to convert the leadership manual to Kindle is underway. An introduction to leadership roles and responsibilities and to leadership material on the web is underway.

**Workgroup Obstacles and Challenges:** Not far enough along in the process to have encountered obstacles of note. Biggest obstacle is finding NLC members willing to serve.

**Workgroup Next Steps:** Initiate a series of phone meetings to review progress to date. Begin discussion of capacity building within the NLC.



# National Leadership Council

## Communications - Workgroup Report

Date: January 2020

**Workgroup Chair:** Kelly E. Buchta [buchtake@gmail.com](mailto:buchtake@gmail.com) **Workgroup Secretary:** Vacant

**Workgroup Meeting Dates:** Meets second Monday, 8 p.m. est.

**Workgroup Description:** The functions of the Communications Workgroup are to: (1) Clarify and communicate the role and function of the National Leadership Council to all parts of TU; (2) Facilitate communications within the NLC and its workgroups; and (3) Encourage and foster communications to and from the NLC to chapters, **councils**, members, trustees and staff.

**Workgroup Goals:**

1. Expand workgroup mission with fresh ideas/views on communication
2. Streamline communication efforts to minimize bulk and maximize information from all levels of membership: chapter->council->NLC->National staff-> Board of Directors
3. Work with NLC leadership to increase relevancy of NLC as a whole

**Workgroup Activity:**

- Discussion of message map and coordinating all WG to utilize them
- Discussion of who we are and sharing purpose with larger TU membership
- Preparing a series of informational/inspirational articles for TROUT magazine and TROUT digital media in the upcoming year

**Workgroup Accomplishments:**

- Several new members along with new National staffer, Nick Halle to help support efforts
- Message map format in use across NLC WG
- Monthly conference calls help move items along

**Workgroup Obstacles and Challenges:**

- All NLC members not getting listserv/communication has gaps
- Work with TU National on upgrade to new listserv/refine communications to all parties

**Workgroup Next Steps:**

- Work to procure message maps for all WG
- Refine content from TROUT media



# National Leadership Council

## Diversity & Inclusion - Workgroup Report

Date: January 2020

**Workgroup Chair:** Kelly E. Buchta, [buchtake@gmail.com](mailto:buchtake@gmail.com), Co-Chair Bill Thorne, [thornewille@yahoo.com](mailto:thornewille@yahoo.com)

**Workgroup Meeting Dates:** Meets third Thursday of the month from October-August- no call in September.

**Workgroup Description:** To create effective strategies and programs to recruit a more diverse membership profile in TU; encourage diversity within leadership at the chapter, state and national levels; and to ensure every chapter creates a welcoming environment for TU members of different genders, ethnicities, ages, and cultures to achieve the TU conservation mission.

### Workgroup Goals:

1. Understand the process and planning into the reason why diversity and inclusion are relevant and necessary for the organization across the board
2. Increase number of diversity initiative coordinators on state and chapter levels
3. Create working programs with a variety of partners to promote diversity
4. Provide resources for all volunteer leaders that pertains to workgroup mission and support activities

### Workgroup Activity:

- Workgroup members are working with National staff on the National TU DEI (Diversity/Equity/Inclusion) Practice and aligning workgroup goals to match National
- Continue to increase DI awareness within the organization on chapter/local/national level and provide resources to support the DI
- Creating a year in review with our workgroup newsletter *On The Rise*

### Workgroup Accomplishments:

- Partnering with other organizations that foster inclusion and intersectional opportunities
- Strength is communicating issues/concerns/achievements and working together to brainstorm and share out ideas

### Workgroup Obstacles and Challenges:

- Chapters/council leaders still hesitant to try new ideas and promote inclusivity- same old TU mentality
- Finding leaders of diverse backgrounds
- Gaining and losing members/DI leaders based on involvement with TU

### Workgroup Next Steps:

- Work on year in review document and partnership document
- Work on DEI Practice alongside National