



National Leadership Council

Communications Workgroup Report

September 2021

Workgroup Chair: Kelly E. Buchta buchtake@gmail.com **Workgroup Secretary:** Mary Tealdi marytealdi@comcast.net

Workgroup Meeting Dates: Meets monthly, second Monday, 8 p.m. est.

Workgroup Description: The functions of the Communications Workgroup are to: (1) Clarify and communicate the role and function of the National Leadership Council to all parts of TU; (2) Facilitate communications within the NLC and its workgroups; and (3) Encourage and foster communications to and from the NLC to chapters, councils, members, trustees and staff.

Workgroup Goals:

1. Work with NLC leadership to increase relevancy of NLC as a whole
2. Expand workgroup mission with fresh ideas/views on communication with TU National
3. Streamline communication efforts to minimize bulk and maximize information from all levels of membership: chapter->council->NLC->National staff-> Board of Directors

Workgroup Activity:

- Hosted Communications workshop for all NLC/Council chairs and chapter leaders
- Created “hot-sheet” document of important TU links/resources for volunteer leaders
- Discussion on methods of communication and usage/function within councils/chapters
- Completed Message maps for each NLC workgroup

Workgroup Accomplishments:

- All workgroups have submitted message maps- finalizing them for web publishing
- Monthly conference calls help move items along

Workgroup Obstacles and Challenges:

- Community forum headaches: NLC members not receiving information and confusion on the forum
- Work with TU National new NLC community forum

Workgroup Next Steps:

- Find new chair for 2022



National Leadership Council

Diversity & Inclusion Workgroup Report

September 2021

Workgroup Chair: Kelly E. Buchta, buchtake@gmail.com, Co-Chair Jackie Kutzer kutzerj@orvis.com

Workgroup Meeting Dates: Meets third Thursday of the month, 8pm ET

Workgroup Description: To create effective strategies and programs to recruit a more diverse membership profile in TU; encourage diversity within leadership at the chapter, state and national levels; and to ensure every chapter creates a welcoming environment for TU members of different genders, ethnicities, ages, and cultures to achieve the TU conservation mission.

Workgroup Goals:

1. Understand the process and planning into the reason why diversity and inclusion are relevant and necessary for the organization across the board
2. Increase number of diversity/inclusion coordinators on state and chapter levels
3. Create working programs with a variety of partners to promote diversity
4. Provide resources for all volunteer leaders that pertains to workgroup mission and support activities

Workgroup Activity:

- Workgroup members are working with National staff on the National TU DEI (Diversity/Equity/Inclusion) Practice and aligning workgroup goals to match National
- Continue to increase DI awareness within the organization on chapter/local/national level and provide resources to support the DI
- Completed presentation on DI purpose/goals for DI leaders

Workgroup Accomplishments:

- Partnering with other organizations that foster inclusion and intersectional opportunities
- Strength is communicating issues/concerns/achievements and working together to brainstorm and share out ideas
- Working on the Kerri Russell fund

Workgroup Obstacles and Challenges:

- Communication via Community forum
- Chapters/council leaders still hesitant to try new ideas and promote inclusivity- same old TU mentality
- Finding leaders of diverse backgrounds
- Gaining and losing members/DI leaders based on involvement with TU

Workgroup Next Steps:

- Work and support DEI Practices alongside National
- Training and workshops for DI coordinators and councils
- Workgroup executive team organization- chair position open in 2022



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Youth Education Workgroup

September 2021

Workgroup Chair: Linn Beck chlbeck@att.net

Workgroup Meeting Dates: The Youth Education Workgroup meets the first Wednesday of every month via Zoom. Please contact me to get onto our email list for future meetings.

Workgroup Goals:

- Better communicate the Stream of Engagement to our Chapter and Councils.
- Increase the numbers of YEC's (youth education coordinators) with-in Trout Unlimited.
- Enhance the Stream of Engagement programs for youth who desire more engagement with-in Trout Unlimited

Workgroup Activity:

- The workgroup worked on 1 Youth education Workgroup Zoom webinars.
- We used our July call to get ideas for future presentations going forward for the end of 2021 and beginning of 2022. We also have been evaluating our past presentations and deciding on which presentations warrant a second presentation.
- Due to TU staff vacations we took June and August off.
- Presented a very informative Zoom presentation on The Trout in the Classroom program

Workgroup Accomplishments:

- After reviewing chapter feedback and the Headwaters Youth Programs themselves, we determined that our programs that were presented starting from the first of the year were highly successful with many new chapter programs being added across the board in each of the Headwaters Youth Programs.
- With the great baseline from our past presentations, we have found that there is excitement generating for follow up programs and we have a chance to build up the participation of the Headwaters programs on the chapter/council level.

Workgroup Obstacles and Challenges: We would like to increase the NLC membership of the workgroup.

Workgroup Next Steps: The workgroup will be building off our July 2021 call to ensure we follow the suggestions of our members. We will put out an invite for NLC members to join our workgroup.



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New Initiatives Workgroup

September 2021

Workgroup Chair: Mark Dillow, mdillow61@gmail.com

Workgroup Meeting Dates: No meetings scheduled at this time – will begin meeting more regularly in the coming year due to a larger number of Grassroots trustees who will be terming out.

Workgroup Goals:

1. Act as the nomination committee for Grassroots trustee openings
2. Review Embrace a Stream committee nominations
3. Review the Conservation Agenda in light of the new bylaws (when published)

Workgroup Activity: This has been a slower than normal year, as no Grassroots trustees termed out.

Workgroup Accomplishments: We nominated Jim and Rich for another year as NLC Chair and Secretary, respectively.

Workgroup Obstacles and Challenges: None

Workgroup Next Steps: Watching for the new bylaws, and will review how they impact the NCA.