

Thank you for helping to make possible another outstanding year filled with wins for fish, people, and the rivers and streams that give us such joy. Thanks to you, Trout Unlimited (TU) is a powerhouse of conservation—protecting, reconnecting, and restoring our nation's waterways.

TU bridges differences to advance state and national conservation gains. Look around your home waters and you will see us in countless streams and vast iconic watersheds delivering science-driven restoration. We engage local communities to partner with stakeholders and knit strategic alliances together.

TU masterfully leverages your hard-earned dollars. We harness your passion and philanthropy to deliver conservation gains as a preferred partner of state and federal agencies. The Infrastructure and Investment Jobs Act (IIJA) and the Inflation Reduction Act (IRA) enacted the largest conservation finance bills in more than a generation—pouring hundreds of millions of dollars into restoration to strengthen climate resiliency in key watersheds, implement new fish passage projects, and ensure the quality and quantity of freshwater resources.

Private philanthropy is the key to unlocking tens of millions in public funding for river restoration where we live, work, and renew. I cannot overemphasize how impactful your support is to TU, and to our watersheds.

Highlights of our success in fiscal year 2022 include:

- Advancing gains to permanently protect Bristol Bay.
- Leading efforts to reform outdated mining laws, including Good Samaritan legislation that would unleash recovery of toxic and degraded streams.
- Building upon a multi-year project that is steadily restoring 60 miles of priority brook trout habitat in the northeast.
- Crafting new partnerships to engage more people in stream protection.
- Leveraging our 350,000 members and supporters to clean up streams and plant tens of thousands of trees.

Trout and salmon face many challenges, and in the face of this adversity, TU sees opportunity. Together, our optimism and resilience will carry us across the finish line to hard-earned conservation wins. Stay with us—we see tremendous progress and hope ahead leading us to a better future.

With gratitude,

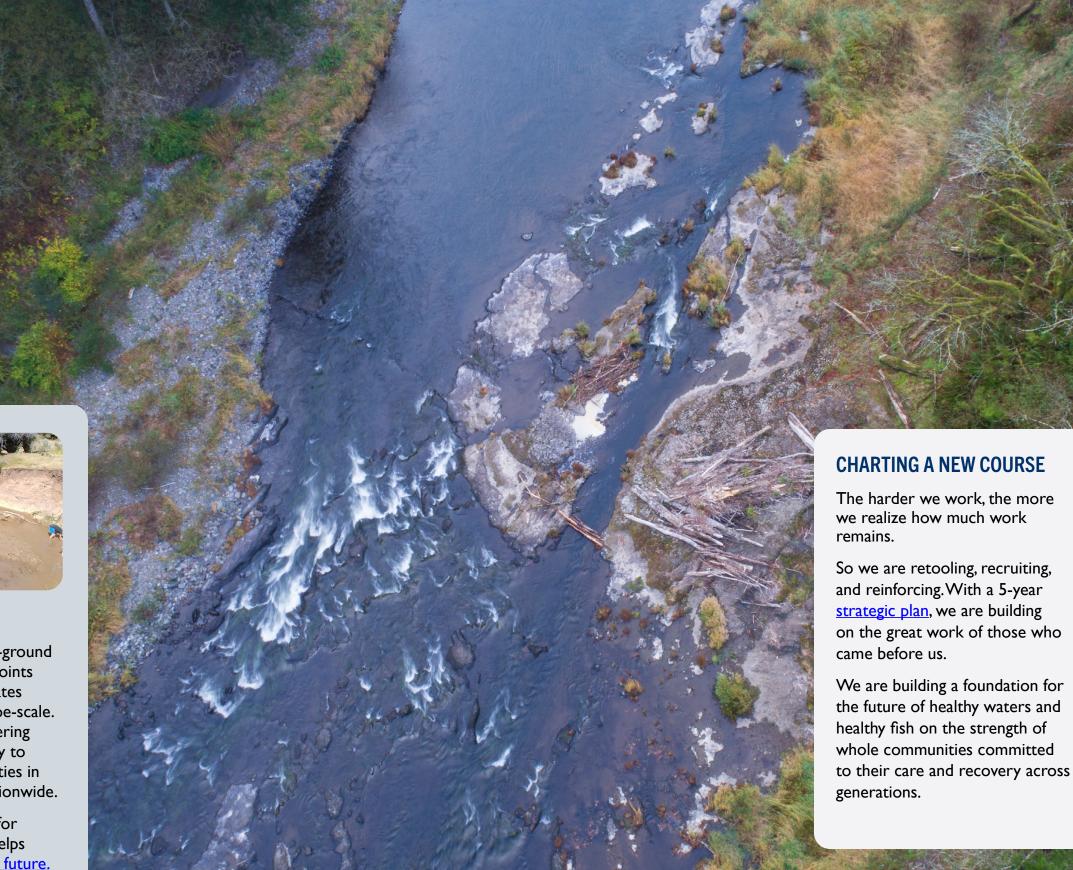
Chris Wood

President and CEO of Trout Unlimited

Our mission is to bring together diverse interests to care for and recover rivers and streams so our children can experience the joy of wild and native trout and salmon.



CHECK OUT THIS VIDEO: TROUT UNLIMITED—WHO WE ARE



### A VIRTUOUS CYCLE OF RESTORATION

Our unique blend of science, policy, advocacy, and boots-on-the-ground impact creates a virtuous cycle. Our field work delivers proof points needed to reinforce sweeping policy change. That in turn generates significant funding to implement restoration projects at landscape-scale. Our project success proves that restoration is effective in delivering benefits to both habitat and communities, increasing the urgency to do more. We complete this cycle by engaging diverse communities in caring for their rivers through our network of 420 chapters nationwide.

We also know that what is good for streams and trout is good for climate change resilience, meaning almost everything TU does helps landscapes and communities adapt to a warmer, more turbulent future.



### SUSTAINING THIS WORK IN OUR COMMUNITIES

Trout Unlimited's 420 chapters and councils are a tremendous resource in our local communities:

- 458,365 volunteer hours valued at \$13,728,032 invested in projects
- 11,139 volunteers engaged in 755 conservation events
- 3,058 volunteers engaged in 1,231 science & monitoring events
- 70,286 young people engaged in 2,310 youth activities
- 34,245 people engaged in 927 community events
- 31,375 people attended 2,275 chapter meetings
- 4,110 veterans & first responders engaged in 704 TU service partnership events
- 3,407 women & people of color engaged in 457 events for women or underrepresented groups

350,000+

MEMBERS & SUPPORTERS

# PROTECT. RECONNECT. RESTORE. SUSTAIN.

Trout Unlimited applies various strategies centered around a Protect-Reconnect-Restore-Sustain framework to guide our work strategically.

...where rivers are intact, we protect them.

...where they are fragmented by dams or dewatering, we reconnect them.

...where they are degraded, we restore them.

We must also care for the fish themselves using the best available science so they are abundant, productive, and resilient.

To sustain these efforts, we lead and support community-driven stewardship and invest in hands-on youth education and outreach to raise up a new generation of conservation champions.

These wins are only a few highlights of the outcomes that you helped TU accomplish in fiscal year 2022. Learn more about how your support advances our conservation goals nationally.



### PROTECTED BRISTOL BAY FROM PROPOSED PEBBLE MINE

In 2021, TU won our court challenge to require the Environmental Protection Agency (EPA) to reinstate the Clean Water Act 404(c) process which gives the EPA the authority to prohibit and restrict mine waste discharge in Bristol Bay's headwaters. This safeguard was finalized in 2023, and today our advocacy team is leading the charge to secure permanent protections for this irreplaceable treasure that produces almost half of the world's salmon. Alaska



Bristol Bay. Fly Out Medic

### RECONNECTED SALMON & STEELHEAD RIVERS

TU is a founding partner of the groundbreaking Salmon SuperHwyprogram that is restoring fish access to some 180 miles of blocked habitat throughout six major salmon and steelhead rivers and streams in Oregon. In 2022, we were more than halfway to that goal, with over 115 miles of habitat reconnected. Oregon



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## RESTORED SPREAD CREEK TO PROTECT NATIVE CUTTHROAT TROUT

After removing an obsolete dam over a decade ago, TU installed a fish screen on the Spread Creek irrigation system completing the final phase of this project that now prevents losses of native fish; and stabilizes, improves, and protects the diversion and streambanks of the watershed where over 50 miles have been opened to migratory Snake River cutthroat trout. Wyoming



### RESTORED HABITAT TO RECOVER EASTERN BROOK TROUT

TU completed numerous large wood addition projects to improve instream habitat for brook trout, advancing the multi-year, \$1.8 million partnership with the Natural Resources Conservation Service and private landowners. Over the course of this project TU is improving 60 miles of priority trout habitat. Maine, New Hampshire, Vermont

### HALTED A MINE TO PROTECT THE SMITH RIVER

TU won a court challenge bringing us one big step closer to protecting this renowned river and world-class trout fishery. Montana



### CLEANED UP ABANDONED HARD ROCK MINES

TU has played a lead role advocating for abandoned mine cleanups, testifying before Congress in support of Good Samaritan reforms. We took an important step forward in 2022 with legislation that would clear the way for more mine cleanup projects by TU across the West. Colorado, Montana, Wyoming, Utah, New Mexico, Washington, Idaho



## ADVANCED OUR CAMPAIGN TO RESTORE A FREE-FLOWING SNAKE RIVER

TU released a standard-setting report documenting the scientific case for lower Snake River dam removal. Today we are firing on all cyclinders with a comprehensive campaign to change the trajectory of wild salmon and steelhead in the region from extinction to recovery. Washington, Idaho, Oregon

### PROTECTED THE TONGASS NATIONAL FOREST

TU has been working with partners for nearly two decades to establish lasting conservation measures in this region. In 2021, the Forest Service announced it was ending clearcut logging subsidies and instead investing in restoration, recreation, and climate resiliency which led to several new restoration projects across the forest. Alaska

## LEVERAGED SCIENCE TO IMPROVE WATER QUALITY MONITORING

As of 2022, we have engaged community science volunteers to install almost 50 low-cost, DIY-friendly Mayfly stations to monitor water quality conditions in real time before and after restoration projects are completed. *Nationwide* 

## ADVANCED PROJECT TO PREVENT INVASIVE CARP FROM REACHING THE GREAT LAKES

TU's staff, members, and partners successfully advocated for a 90% federal, 10% non-federal split of funding for an innovative project at the Brandon Road Lock and Dam in Illinois. This win secured a last line of defense that is pivotal to ensuring invasive carp do not reach the Great Lakes. Great Lakes Region



### LEVERAGING THE BIPARTISAN INFRASTRUCTURE LAW (BIL) FOR RESTORATION On November 15, 2021, Congress passed the Bipartisan Infrastructure Law to invest <u>hundreds of millions of</u>

On November 15, 2021, Congress passed the Bipartisan Infrastructure Law to invest hundreds of millions of dollars into watershed restoration, including many priority watersheds that TU has worked in for decades. We are leveraging this work in the Delaware River (New York), Potomac River Headwaters (West Virginia, Virginia, Maryland), Upper Klamath River (Oregon), Upper Clark Fork River (Montana), Bear River (Wyoming & Utah), Weber River (Utah), Great Lakes, and more. Nationwide

**LOCAL EXPERTS IN LOCAL WATERS** 

### WE ARE HERE TO SERVE.



"TU's STREAM Girls program gets girls outside to explore their local stream. It's an amazing way to build girls' confidence in STEM fields and fly fishing—two areas where women are currently underrepresented. I know if I had had these opportunities when I was young, I'd have discovered my love for wild rivers and coldwater conservation a lot sooner!"

#### **JAMIE VAUGHAN**

### Trout Unlimited's Great Lakes Engagement Coordinator

Jamie works on habitat conservation projects, coordinates volunteer engagement, leads STREAM Girls events for local youth, and much more!

"We've had 50 years to restore and recover runs of wild steelhead, Chinook salmon, and sockeye in the Snake River basin and are on the brink of losing them forever. There's one arrow left in our quiver—lower Snake River dam removal. Let's give these fish the solution they need today, tomorrow, and every day by advocating for a free-flowing Snake River!"



#### **ERIC CRAWFORD**

### **Trout Unlimited's North Idaho Field Coordinator**

Eric works on the <u>Snake River campaign</u> and the removal of the four lower Snake River dams. In addition to that, Erics works on public land protections, mainly in the Clearwater Basin. Prior to his advocacy work with TU, Eric spent 22 years with Idaho Fish and Game as a Conservation Officer.





















Simply put—we hire and deploy the most capable and passionate team members out there. On any given day, you will find countless TUers—biologists, project coordinators, scientists, attorneys—in our streams, rivers, forests, cities, and communities in 34 states across the country. We have nearly tripled in size in the last decade and every person we gain on our 300+ team adds powerful bandwidth on-the-ground to multiply restoration outcomes.



## JEFF WRIGHT Southern Appalachians Project Manager

"I grew up on the outskirts of St. Louis, Missouri. As I got older, I got to see the impacts of urbanization as a lot of open space was converted into subdivisions and shopping centers. I think this connection to nature combined with seeing the tangible impacts of development really fueled my interest in conservation."

Jeff is Trout Unlimited's
Southern Appalachians Project
Manager where he's worked all
over the Southeast to address
one of the remaining issues
for brook trout—connectivity.
Jeff is currently working on the
Alarka Headwaters Project
on a culvert removal and
improvement project to allow
for better connectivity and
better handle flood-level flows.



JESSICA STRICKLAND California Inland Trout Program Director

"I think the 'We Make Fishing Better' mantra of TU runs deep in my program."

Jessica is TU California's Inland Trout Program
Director where she focuses on non-anadromous trout
(i.e., no salmon or steelhead) and works to protect and restore native trout populations, in addition to improving popular sportfish waters. Her program also has a strong focus on engaging the community, anglers, and youth in their work.



## MAGGIE HEUMANN Manager of Volunteer Operations

"Dams and native fish aside, water is the biggest concern. Because if we don't have water we don't have any of this. Everyone has been watching Lake Mead shrink down and everyone knows what's going on in the Colorado river basin. It's dire straits in a lot of scenarios."

Maggie Heumann is Trout
Unlimited's Manager of
Volunteer Operations where
she works with TU chapters
and organizes educational
opportunities around the
nation. Maggie has always
been fascinated with insects
and began her career as an
entomologist. She has also cofounded Artemis Sportswoman
which facilitates women
hunting and fishing events all
around the nation.

VOICES OF PARTNERS
WE ARE TRUSTED.

"TU is not just a mission, it is a community. We partner on projects to restore our local rivers. We build the next generation of conservationists together. We join forces to advocate for improved state fisheries management. We rally behind priority waters across the U.S., because trout do not recognize state lines and political boundaries. We plant trees, we pick up trash, we tear down dams, and we revive damaged streams. And, we have a ton of fun in the process. We are TU and TU is all of us."

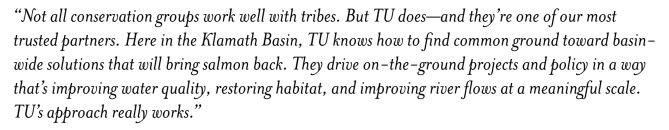
– Tony Hill, President, Northern Virginia Chapter of Trout Unlimited

"Partnerships are the key to conservation effectiveness and trust is the glue that holds them together. Our strong partnership with Trout Unlimited has allowed us to significantly further conservation for Utah aquatic species and I can't think of a partner that we trust more."

Paul Thompson, Deputy
 Director Recovery Programs
 Office, Utah Department of
 Natural Resources

"Our agreement with Trout Unlimited continues our joint success as stewards of national forests and grasslands. Our partnership is not just about cleaning a stream or increasing fish population. It's life sustaining work that is as vital to aquatic species as it is to people and communities. When our natural resources are healthy, we are healthy as a nation and as individuals."

- Randy Moore, U.S. Forest Service Chief



-Amy Cordalis, General Counsel, Yurok Tribe



"At an early age, I realized cold, clear water is ephemeral, fleeting and in need of conservation.

TU addresses this by successfully merging volunteer work with scientific inquiry; hence our significant commitment to TU.

 Rob Oden, TU Coldwater Conservation Fund member and Stream Guardian "The William and Flora Hewlett Foundation is proud to support Trout Unlimited as it works with rural communities, farmers and ranchers, tribes, business leaders, policymakers, and sportsmen and women to advance innovative solutions that conserve fish and wildlife habitat and sustain our communities."

- Andrea Keller Helsel, Program Officer, William and Flora Hewlett Foundation "Trout Unlimited has been a partner in the truest sense to the Family Farm Alliance and our members. They work with our ranchers to implement on-the-ground solutions that benefit the environment and agriculture, and they are effective and trustworthy policy partners in Washington, D.C."

—Dan Keppen, Executive Director of Family Farm Alliance

"Our partnership with Trout Unlimited is a true example of synergy. Together we are able to accomplish much more than we could do on our own. We frequently find places where our missions overlap and we are able to leverage our individual strengths to achieve real and long-lasting conservation wins.

-Paul Dey, Aquatic Habitat Program Manager, Wyoming Game and Fish Department

## WE PLANTED 15,000 TREES TO IMPROVE TROUT STREAMS & REDUCE CARBON

In the spring of 2022, Trout Unlimited chapters and staff members hosted 45 Plant for our Future events across 10 states. The 750 volunteers planted nearly 15,000 trees along 3½ linear stream miles—covering 38 acres, about the size of 30 football fields.

The depth and breadth of our efforts was expanded with generous support from Tractor Supply Company. These collaborative events will have a significant impact on the health of trout streams and their finned inhabitants. But the impact of that work, held in part to celebrate Earth Day, Arbor Day, and National Volunteer Week, goes further than that. As those trees grow, not only will they keep sediment out of streams, filter runoff, and provide shade for streams, they will also help pull carbon dioxide from the atmosphere to combat climate change.



Our work goes beyond creating conservation victories. Achieving our mission means bringing people into our conservation community and empowering them to make a difference.

### MAINE VOLUNTEERS RESCUED TRAPPED SALMON



Volunteers of Trout Unlimited's Georges River, Kennebec Valley, and Downeast Chapters were part of a well-coordinated effort to rescue endangered Atlantic salmon stranded during the drawdown of a head pond at Lockwood Dam, on the

Kennebec River in Waterville, Maine. At least four adult and twenty-three juvenile Atlantic salmon were captured and relocated downstream, increasing attention on the Kennebec's fish passage inefficiencies. A long-term advocacy project is underway to improve fish passage on the Kennebec River, preferably with the removal of all four dams.

### TU & PARTNERS IMPROVED HABITAT IN SOUTHEAST MINNESOTA'S DRIFTLESS AREA

Minnesota Trout Unlimited and TU staff works closely with the Minnesota Department of Natural Resources to identify priority habitat improvement project sites to complete. In 2021, habitat was improved on 11.2



miles of trout streams containing permanently secured angler access easements in southeast Minnesota. Three instream <a href="habitat improvement projects">habitat improvement projects</a> were completed at West Indian Creek, Wisel Creek, and Rush Creek, along with 8.3 miles of Invasive Vegetation Removal projects.

Our vision is for communities across America to engage in the work of repairing and renewing the rivers, streams, and other waters on which we all depend. TU has more than 350,000 members and supporters nationwide and 420 chapters in 45 states.

### WE BAND TOGETHER TO PROTECT FRESHWATER RESOURCES & COMMUNITIES

What is good for trout and salmon is also good for community resilience. Our work is taking carbon out of the atmosphere, protecting downstream and adjacent communities by reducing vulnerability to floods, fires, and other climate-enhanced natural disasters, and creating and protecting living-wage jobs in rural communities, from commercial fishing, to tourism, to engineering and construction workers involved in restoration.



The decline of trout and salmon is concerning because they support entire ecosystems and foreshadow the deterioration of connected lands and waters, including the same river systems that support water supply, irrigation, energy production, recreation, and local

economies. To reverse these trends, TU and our volunteers mobilize to restore streamside vegetation, rebuild watershed function, and reconnect tributaries to their mainstem rivers to provide the coldwater pools, shade, access to spawning and rearing grounds, and more natural flow patterns that fish and communities need to thrive.

### TU STAFF & VOLUNTEERS RESTORED EASTERN BROOK TROUT HABITAT IN VERMONT



Trout Unlimited's field team worked with the Connecticut River Valley Chapter to install 1.8 miles of large wood habitat in July 2021. Over 110 wood jams were created by felling trees larger than 6" diameter and stabilized against natural stream and riparian features. Chapter members also helped e-fish a portion of the reach before large wood was installed and will continue to help with monitoring the benefits of large wood additions on the fish population.

### WASHINGTON VOLUNTEERS RECEIVED TRAINING TO ASSESS CULVERTS



100+
COMMUNITY
VOLUNTEERS

182 CULVERTS ASSESSED 970 VOLUNTEER HOURS

The Washington Trout Unlimited State Council created a unique partnership with the Washington Department of Fish and Wildlife to train and deploy a team of TU volunteers capable of assessing culvert fish barriers. There are as many as 40,000 culverts around the state and from 2021-October 2022, the <a href="Barrier Assessment Team">Barrier Assessment Team</a> assessed 182 culverts in WA and logged 970 volunteer hours.















"We cannot protect something we do not love, we cannot love what we do not know, and we cannot know what we do not see. And touch. And hear."

-Richard Louv

## WE ENGAGED STUDENTS LIVING IN RURAL COMMUNITIES IN CENTRAL OREGON

In 2022, Trout Unlimited's programs engaged nearly 1,400 students in communities in central Oregon as we continued to focus on reaching 3rd—8th grade students from Deschutes and Jefferson counties—creatively leading school visits, walking field trips, or field trips by bus, as each school allowed. We also continued to lead our summer camps and after-school program—STREAM Connections—to offer seven additional field trips for students from the Warm Springs Reservation, the Migrant Education Program, and Girl Scouts. Each student learned how watershed stewardship projects are planned, implemented, and monitored to improve fish and wildlife habitat in their region.



Learn more about Trout Unlimited's impactful outreach and education programs:

#### **HEADWATERS YOUTH PROGRAM**

Programs range from Stream Explorers and Trout in the Classroom as primary students all the way to our Costa 5 Rivers Program for college students, and is guided by a dedicated Headwaters Advisory Board.

#### **TU SERVICE PARTNERSHIP**

An initiative to serve our nation's first responder (i.e., fire service, medical, law enforcement) and military (i.e., active duty, reserve, veteran) communities, and their families, by engaging them through the recreational therapy of angling and conservation.

## WE PARTNERED TO PROVIDE FISHING EVENTS TO REACH DIVERSE YOUTH



During National Fishing and Boating Week in June 2021, Trout Unlimited partnered with Urban Kids Fish (UKF) to engage inner-city youth by signing up for a free fishing derby. UKF is the only traveling U.S. amateur fishing derby event serving youth of all racial and cultural backgrounds to help youth and multi-generational families experience nature through fishing.



## SPOTLIGHT: CONSERVATION LEADER ANDREW DANG

To sustain Trout
Unlimited's
conservation legacy,
it is vital we pass the
baton to young people
like Andrew. Andrew
is a former Youth
Leadership Council
member and TU teen
leader. He received
the Youth Leadership
Award at the 2019
TU Annual Meeting.



In 2021, Andrew served on the steering committee for the development of the <u>5-year strategic plan</u>.

Hundreds of young people like Andrew have come through TU's <u>Stream of Engagement</u> model.

TU's youth outreach has never been more crucial as kids suffer from Zoom fatigue and are screen-bound for hours on end. Outdoor pursuits such as fly fishing have never been more popular with the next generation, and TU is doing everything it can to capture this enthusiasm.

"My love for conservation grew from my love of fly fishing! An angler since 3-years old, I simply loved to chase anything that swam. Attending the New Jersey Trout Camp helped me draw the connection between conservation and fishing, showing me that TU's work has a direct link to the trout fishing that I love. Since then, I've attended five TU Teen Summits and served on the NJ Council and Central Jersey TU Board of Directors."

-Andrew Dang

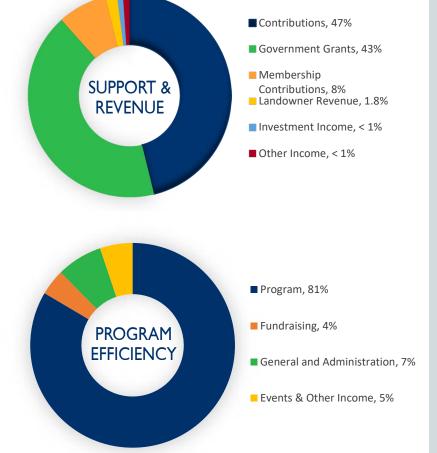
**FINANCIALS** THANK YOU.

#### IN FISCAL YEAR 2022.TROUT UNLIMITED

increased its net assets by over \$10.8 million to almost \$45 million. This was the result of a \$5 million beguest. an increase in individual contributions, and forgiveness of our \$3.5 million PPP loan. Total support and revenue decreased by about \$2.7 million to \$71.3 million, largely driven by decreases in investment income, government funding and membership, which came off its COVID-19 peak. Expenses decreased by about \$1.7 million to \$63.8 million, due to variances in project timing.

Trout Unlimited program efficiency ratio decreased to 81% due to delayed timing of conservation projects combined with strategic investments in systems and staffing to support our future growth.

The financial results depicted here are from Trout Unlimited's audited March 31, 2022 financial statements, which contains an unmodified audit opinion. Trout Unlimited's complete, audited financial statements can be found on our website.



For the fiscal year ending on March 31, 2022 (Dollars in thousands)

STATEMENT OF ACTIVITIES	EV 2022
SUPPORT & REVENUE	FY 2022
Contributions	33,659
Government grants	30,353
Membership contributions	5,611
Investment revenue, net	6
Landowner revenue	1,344
Other income  Total Support & Revenue	324 <b>71,297</b>
EXPENSES	
Program Services	
Conservation Operations	45,673
Volunteer Operations	2,946
Communications	2,111
Government Affairs	667
Total Program Services	51,397
Fundraising	2,688
General & administrative	5,935
Membership Development	3,789
Total Expenses	63,809
Increase (decrease) in net assets	7,488
SUMMARY OF FINANCIAL POSITION ASSETS	
Cash and cash equivalents	10,911
Investments	14,957
Accounts receivable, net	23,982
Inventory	1,014
Prepaid and other assets	540
Fixed assets, net	191
Total Assets	51,595
LIABILITIES	
Accounts payable and accrued liabilities	6,186
Deferred membership fees	318
Refundable advances	47
Total Liabilities	6,551
NET ASSETS	
Without donor restrictions	11,666
With donor restrictions	33,378
Total Net assets	45,044

### TROUT UNLIMITED **BOARD OF TRUSTEES**

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Rich Thomas

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### **OUR SUPPORTERS**

Our success is your success and we hope you see yourself in these conservation gains.

Thank you for all that you do to advance our shared passion for clean water, clear streams, better fishing, and most of all—a better future.

### A BETTER FUTURE.

