



2025 Individual Proxy Form

Notice is hereby given to the members of Trout Unlimited, a Michigan not-for-profit corporation, that at the 2025 Annual Meeting of the Members to be held virtually on October 22, 2025, the following business items will be addressed that require a vote of the membership.

Election of new trustees and re-election of trustees for two-year terms, beginning October 2025 and ending October 2027.

- ☐ I hereby appoint president and CEO Chris Wood to serve as my lawful proxy for the sole purpose of voting on the matters set forth in this Notice of Annual Meeting and any other matters that come before said meeting.

To vote on above items individually, please complete the Individual Proxy Form below and fax to president and CEO Chris Wood.

Member Information

Last Name: _____

First Name: _____

Email: _____

City: _____

State: _____

Fax completed form to: Chris Wood, President & CEO | Fax: (703) 284-9400

Biographies

Trustee Candidates for Election

Linn Beck, Oshkosh, WI. Linn has been a Trout Unlimited member since 1996 and has served as a leader on all levels in Trout Unlimited. He started out as Chapter President and then served on the State Council serving two terms as Wisconsin Council Chair. He most recently completed a six-year term as WI NLC Representative. While on the NLC he was the chair for the Youth Education Workgroup and participated in the Great Lakes and Responsible Energy and Mining Workgroups. With the Wisconsin Council he was a part of the first ever Stream Girls that was piloted in Wisconsin. Linn is a TUCARES core team member and is the current coordinator. He also represents Trout Unlimited on the Wisconsin Conservation Hall of Fame Board of Directors. Linn retired in 2018 from Aurora Medical Center in Oshkosh where he worked as an Inventory Control Coordinator Sr. for the Operating Room and Cath Lab.

Steve Loranger, Flagstaff, AZ. Steve Loranger served as Chairman, President & Chief Executive Officer of ITT Corporation from 2004 until his retirement in October 2011. He served as Chief Executive Officer & President of Xylem Inc. 2013 - 2014 and remained on the Board until 2024.

Prior to joining ITT, Mr. Loranger served as Executive Vice President & Chief Operating Officer of Textron, Inc. from 2002 to 2004. From 1981 to 2002, he held executive positions at Honeywell International Inc. and its predecessor company, AlliedSignal, Inc., including serving as President & Chief Executive Officer of its Engines, Systems and Services businesses. Following earning Bachelors and Masters degrees in Natural Science from the University of Colorado in 1975, Mr. Loranger was a pilot for the US Navy 1975- 1981.

Mr. Loranger has been recently Senior Advisor to FlightSafety International and a member of the Boards of FedEx, Edwards Lifesciences, the Smithsonian National Air and Space Museum and the Congressional Medal of Honor foundation. He resides with his wife Betsy of 50 years in Flagstaff, AZ and Santa Barbara, CA. Mr. Loranger currently is an active pilot, enjoying flying to nice fishing spots in their CJ3 aircraft. They are both energetic fly fishermen, hikers, and outdoors enthusiasts.

Mick McCorcle, Fredericksburg, TX. Mick is a retired psychologist and executive coach. He spent his career as a business school professor, corporate manager, and management consultant helping individuals and organizations with leadership, organizational development, strategic planning, and executive development. An avid fly fisher and fly tier, Mick has also been active as a coldwater conservationist. He has served as the president of the Lee Wulff Chapter in suburban Chicago, the Guadalupe River Chapter in Texas, and as the National Leadership Representative for Texas. Mick is past chair of Texas Parks and Wildlife's Freshwater Fisheries Advisory Board, and served as interim executive director of Casting for Recovery and a member of its Board of Trustees. Mick spent nine years on the TU Board of Trustees, during the last four of which he was Chair of the NLC and Vice Chair of the Board of Trustees. Mick was given TU's Ray Mortensen award for volunteer service in 2018.

Steve Miller, Sammamish, WA. At TU, Steve has served as Co-Chair, Advocacy Committee Washington Council TU, WA State Conservation Chair, and WA State NLC Rep. Steve started out as a psychologist and then moved into Human Resources where he specialized in organizational development and design, leadership development, and culture and talent management. Before retiring, Steve worked with, and for, a variety of organizations from small start-ups to Fortune 500 companies, where he focused on HR Policy and Communications, change-management and employee engagement. His last corporate job title was Vice-President of Organization Effectiveness and Communications at Washington Mutual which was the sixth largest bank in the U.S. Prior to that Steve was founding Director of the Boeing Institute of Aerospace Leadership. He was a Certified Senior Professional in Human Resources (SPHR), a Certified Compensation Professional (CCP) and a Global Remuneration Professional (GRP).

Steve has also worked in Communications and Media Relations. He organized appearances of Boeing executives before Congress in his role as Communications lead for Boeing Safety initiatives. He worked with the FAA, the NTSB and the U.N. group ICAO. He served as executive editor of corporate leadership magazines at both Boeing and Washington Mutual. Before retiring Steve conducted employee engagement surveys and consulted with organizations regarding hiring and promoting based on the best 'job fit.'

Steve has also worked in operations management. He organized and supervised 200+ visiting foreign journalists from 26 countries at the Asia-Pacific Economic Council (APEC) summit meeting held in Seattle in 1993. There he worked closely with the Communications staff(s) of the White House and the State Dept., including President Clinton.

Gene Slusher, Lexington, KY. Gene's diverse career meanders through the worlds of fly fishing, hospitality, policy, and conservation. He received his bachelor's degree from Centre College and his J.D. and Master of Studies in Environmental Law from Vermont Law School. Directly after passing the Bar Exam, he headed west, deciding to explore his love of the mountains and passion for the sporting lifestyle. After several months fly fishing throughout Idaho and Montana, he spent time working with the United States Environmental Protection Agency on national water quality issues before deciding to get out from behind the computer and manage a local small business within the fly fishing industry. Gene has also administered a wide variety of grant projects throughout Kentucky which provided funds to local governments, schools and citizen groups to improve the quality of their local environment and bolster environmental education programs. In recent years, he has opened, operated, and closed a full-service fly shop, dabbled in real estate, and worked in sponsorship roles at the world's most respected Thoroughbred auction house and race track.

In his 20 years with TU, Gene has served in almost every position on his local Trout Unlimited board and completed two terms on the National Leadership Council. He has published articles in *The Drake*, *The Fly Fish Journal*, and other outdoor publications. Gene is currently on sabbatical, actively cultivating a breadth of experiences before the rest of his hair turns gray. When not fishing or travelling, he also enjoys gardening, sipping bourbon with friends, and piddling around with bird dogs.

John Ulrich, San Antonio, TX. John Ulrich is the Founder and President of Ulrich Investment Consultants, an independent registered investment advisory firm dedicated to delivering financial guidance that meets the highest fiduciary standards. Founded on a mission to bring peace of mind and long-term prosperity to clients, the firm reflects John's deep commitment to integrity, independence, and service.

John holds the CERTIFIED FINANCIAL PLANNER™ (CFP®) designation and brings over four decades of experience across the investment advisory landscape. His clients have included high-net-worth individuals and multigenerational families, public and private foundations, Native American governments and affiliated entities, ERISA-covered plans, and Taft–Hartley funds—including health and welfare, defined benefit, and defined contribution plans.

John began his investment career in 1984. Prior to founding Ulrich Investment Consultants, he served as a portfolio manager for a large institutional asset manager and held leadership roles as Managing Director and Partner at two independent registered investment advisory firms.

A strong advocate for community and philanthropy, John has served on numerous foundation and endowment boards. He currently serves on the Board of Directors of Laguna Construction Company and is a member of the Investment Committee for the New Mexico State Investment Council (SIC)—a sovereign wealth fund managing more than \$60 billion across permanent, endowment, and reserve funds for the State of New Mexico.

Trustee Candidates for Re-Election

Stewart Alsop, Santa Fe, NM. Stewart spent the first 20 years of his professional career as a business journalist and commentator. It did not start well: he earned a bachelor's degree in English from Occidental College in Los Angeles in 1975 but had to stay the summer to complete his credits. Then he couldn't find a job, so he went to bartending school. But bars weren't hiring. He persisted and, from 1975 to 1996, had a series of jobs in which he learned how to be a business editor. This included becoming Executive Editor of Inc. Magazine, where he became fascinated by both entrepreneurship and personal computers, and as the third editor of InfoWorld, the job that got him moved from Boston to Silicon Valley in 1983. In 1985, having been fired from two jobs, he started his own business, a newsletter called P.C. Letter, which became widely read in the executive ranks of the major hardware and software companies that formed and grew the personal computer industry. He also started two conferences, Agenda and Demo, and published the "Social Register to the PC Industry."

In 1996, Stewart changed careers to become a venture capitalist, joining New Enterprise Associates, a top-tier venture capital firm with a long track record of success in investing in early stage and growth companies. He was a general partner with New Enterprise Associates and led that firm's investments in companies such as TiVo, Portola Communications (sold to Netscape), Netcentives, Glu Mobile, and Xfire. From 1996 to 2003, he wrote Alsop On InfoTech for Fortune. Stewart left NEA in 2005 and invited Gilman Louie to become his partner in a new venture capital firm designed to put to use everything the partners had learned about entrepreneurship, technology, and innovation over the prior 25 years. From 2005-2013, Stewart was a member of the board of directors of Sonos, Inc., which has become a thought leader in the world of digital audio and the digital living room.

Tony Brookfield, Park City, UT. Tony Brookfield works for UBS Private Wealth Management where he covers some of the firm's larger individual clients. During much of his 30-year career, he has dedicated a significant amount of his free time working on conservation and pursuing fish with a fly rod. A well-traveled and seasoned outdoorsman, Tony knows has seen the positive impact of large scale, critically important conservation projects that can take multiple years, even decades, to complete. He is a San Francisco Ambassador for Columbia Business School and served on the Executive Board of California Trout (former Chairman), Keep Fish Wet (former Vice-Chairman), the Squaw Valley Alpine Foundation and the UC Davis Capital Campaign Committee. Tony received his MBA from Columbia Business School and received a BA in Economics from the University of California, Davis. He currently resides in Park City, UT.

I. McA. (Mac) Cunningham, Basalt, CO. Mac began his real estate career in 1973 and has been active in the financing and development of historic renovation, mixed use, commercial, single and multi-family residential real estate projects, first in Boston and then across the country. His holding company, The Cunningham Companies is a group of vertically integrated real estate companies that have acquired, financed, developed, constructed, consulted for, and managed projects throughout the United States. As well, it's subsidiary Cunningham Mortgage Company is actively involved in the financing of a wide array of real estate properties and projects, principally today in the resort and Front Range communities of Colorado and the Rocky Mountain region. Mac joined TU over 19 years ago as a life member and has served as a chapter president, Colorado Council board member where he initiated the finance and development committees of CTU to further the capacity of the state council. In 2017 Mac was elected NLC representative from Colorado and was a founding member of the Capacity Initiative as part of the NLC's charter within TU. Mac joined the national Board of Trustees in 2020 and currently chairs the Audit Committee while serving on the Executive Committee as well as the Budget/Finance and Marketing/Communication Committees. He has served on multiple non profit boards both on the East Coast and Rocky Mountain region, graduated from Tufts University Cum Laude, and is an accomplished big boat sailor having built and raced boats with Ted Turner, Ted Hood, and others. He now resides downstream from Aspen at the confluence of the Roaring Fork and Frying Pan rivers.

Susan Geer, Gilbert, AZ. Growing up backpacking in Oregon, Colorado, Virginia, New Mexico and finally settling in Arizona, Susan's dedication for conservation began at an early age. Susan's professional journey has been defined by her commitment to effective communications and she honed her marketing skills working for several prominent corporations and most recently operating her own marketing business, Spiral Creative Services. Beyond her professional accomplishments, Susan's true passion lies in making a tangible difference in the communities where she lives. Susan's journey with Trout Unlimited began simply with the delivery of eggs for Arizona's Trout in the Classroom program. She quickly appreciated Trout Unlimited's positive impact in the delicate balance between

economic progress and environmental conservation and supported that collaborative effort by volunteering in various roles including the Zane Grey Chapter Diversity-Equity-Inclusion (DEI) chair, Arizona Council (AZTU) DEI chair, AZTU National Leadership Council Representative and now, as a Board of Trustees member. Susan's vision for the future of conservation is rooted in the inclusivity of environmental stewardship. She is committed to leveraging her marketing acumen, business experience and dedicated community service to help advance Trout Unlimited's mission to engage a broader audience and create a better, more sustainable future for all.

H. Stewart Parker, Chapel Hill, NC. H. Stewart Parker is the Principal of Parker BioConsulting. From March 2011 to January 2014, she served as Chief Executive Officer of the Infectious Disease Research Institute (IDRI). IDRI is a global health research institute developing diagnostics, vaccines, and treatments for neglected diseases. Prior to IDRI, she served as the Commercialization Consultant for the Washington Biotechnology and Biomedical Association (WBBA), assisting emerging companies in their business planning, strategy, and fundraising. She is an entrepreneur and was the founder and former President and CEO of Targeted Genetics Corporation (Nasdaq: TGEN), a Seattle biotechnology company formed to develop gene-based treatments for acquired and inherited disease. She held the position of CEO since the company's inception until November 2008. Prior to forming Targeted Genetics, from 1981-1992 she held various positions at Immunex Corporation, ending her tenure there as Vice President, Corporate Development and President, CEO and Board Member of Receptech Corporation.

Al Perkinson, New Smyrna Beach, FL. Al is the CEO and co-founder of BAJÍO Sunglasses. He is a brand builder, avid angler, and has been recognized for his extensive conservation contributions, including being named one of the 25 most influential people in conservation by Outdoor Life Magazine. He received the Lefty Kreh Sportsman of the Year Award from Bonefish & Tarpon Trust in 2014 and was named Angler of the Year by Fly Rod & Reel Magazine in 2015. He's also a member of the prestigious Explorer's Club in New York City.

Greg Placone, Greenville, SC. Greg advises a range of clients, primarily general contractors and owners, as a construction litigator in matters involving complex commercial disputes and federal government contracting on projects throughout the Southeast. Greg has served separate terms as the chapter president of the two largest South Carolina Trout Unlimited chapters, collectively representing members in Greenville, Columbia, and Charleston, and has served as his state council's vice-chair and legal advisor. On behalf of Trout Unlimited, Greg has testified before the South Carolina Senate on trout conservation and management issues, advised on appeals before the United States Supreme Court, and managed successfully various pieces of litigation, as both counsel of record and as the plaintiff/appellant, in Federal District Court for the District of South Carolina and the United States Court of Appeals for the Fourth Circuit. Inclusive leadership has been central to Greg's involvement in Trout Unlimited, and he has a proven track record of improving diversity and non-traditional community engagement during his time as a grassroots volunteer. As a fly fisher, Greg equally enjoys streamer fishing for trophy wild trout and playing guide for his wife from their drift boat. A dedicated flats angler, Greg has "grand-slammed" and recently landed an elusive permit-of-a-lifetime on the fly. Greg holds a B.A. from the University of Pittsburgh and a J.D. from Tulane Law School.

Blain Tomlinson, Long Beach, CA. Blain Tomlinson has over two decades of medical device experience, holds three U.S. Patents in the field and was founder and CEO of WalkJoy, Inc. for ten years. Prior to starting WalkJoy he was Executive Director of St. Joseph Health System's (Providence Health and Services) Mission Innovation Institute, Executive Director of AW Traumatic Brain Injury Foundation and Vice President Healthcare for O'Melveny & Meyers Consulting. Blain worked on Capitol Hill for the U.S. Senator Conrad Burns (MT) and for TENNECO, Inc.'s Newport News Shipbuilding. He consulted with Defense Advanced Research Program Agency's (DARPA) Defense Science Office on Life Sciences, co-founded the Orange County Life Science CEO Roundtable, a lecturer series on Entrepreneurship at the University of California Irvine's Henry Samueli School of Engineering and was a UCI Healthcare MBA Mentor. Blain still serves as an Advisor to a number of medical device CEOs. He was on the Board of the Orange County Licensing Executives Association, USVI Marine Vocation Program and currently serves as Chairman of the Board for Project Healing Waters Fly Fishing and is the California Representative for the National Advisory Committee of Veterans Administration Voluntary Services (VAVS). Blain graduated Magna Cum Laude from Carroll College in Helena, MT and graduated in the Platoon Leaders Class, USMC Officer Candidate School program, but was not commissioned due to a career ending back injury. Blain was selected to attend numerous GE Crotonville – CEO Global Leadership Training classes and self identifies as a fly-fishing addict.

Leslie Weldon, Bend, OR. Leslie Weldon is an experienced leader in natural resource management and organizational development. Over the past 41 years, Leslie served in a diversity of senior executive and field-based positions within the USDA Forest Service in Washington, Oregon, Montana, and Washington, DC. From 2018-2022 Leslie was Chief Executive for Work Environment and Performance tasked with Leslie led establishment of this new mission area of the Forest Service which emphasized leadership in organizational performance and support of employees through policies, accountability practices, and programs focused on a safe and productive work environment, leadership development, and emphasizing the agency's core values of Service, Conservation, Interdependence, Diversity, and Safety. She championed system change to ensure workforce diversity, equity in program delivery, and leadership development. From 2012 through 2018 Leslie served as Deputy Chief for National Forest System in Washington, DC where she guided national natural resource policy, oversight and strategic direction for the natural resource programs for managing watersheds in the 193 million acres of National Forests and Grasslands, so they best demonstrate sustainable multiple-use management, using ecological sciences approaches, to provide benefits to citizens. Leslie guided strategic direction and implementation of the Forest Service's Vegetation and Range Management, Watershed, Wildlife, Fisheries, Air Quality and Rare Plants, Recreation, Heritage and Service Programs, Wilderness and Wild and Scenic Rivers management, Engineering and Infrastructure, Ecosystem Management Coordination, National Partnerships, Minerals and Geology, Land Use and Realty, and Office of Climate Sustainability.

During this time, she led transformative work to elevate the importance of outdoor experiences and recreation as high value (to Americas economy and quality of life) through policy and technology reforms and strategic partnerships which positioned the Forest Service well for increased Congressional investments in recreation services. She also championed youth conservation and service corps programs to connect youth to nature through conservation jobs, resulting in the highest ever Forest Service youth enrollment and public private funding partnerships from 2013 through 2017.

Leslie led agency-wide efforts to expand partnerships for aquatic restoration for biological diversity and climate change adaptation. She also led the first major agency-wide initiatives to modernize customer service and information technology for Land Use Authorizations through changes to policy and processes, updated Reforestation Program strategies to be responsive to climate- and fire-related reforestation needs, and modernization of Forest Products delivery programs in the USDA Forest Service. Leslie consistently championed Tribal Relations and played a key role to redeem and reform agency responsibilities and improve line officer performance in fulfilling its responsibilities for Tribal Treaty Rights with Sovereign Nations through new the Sacred Sites Policy and current reforms to expand success of indigenous leadership in conservation of treaty lands. Throughout all of her efforts Leslie worked closely with external partners to harness their expertise and influence to better serve the public.

From 2009 – 2011, Leslie served as Regional Forester for the Northern Region of the Forest Service providing oversight and supporting collaborative landscape forest restoration and large landscape conservation efforts on 28 million acres of National Forests and Grasslands as well as State & Private Forestry programs in Northern Idaho, Montana, and North Dakota. She led efforts to assess and improve public collaboration and environmental decision making to improve implementation and reduce legal challenges to land management actions in the Northern Region. Leslie has participated in numerous international technical and policy activities with natural resource managers from China, Peru, the Congo Basin, Argentina, Brazil, and Russia. Her work has involved identifying shared goals and working closely with partners from academia, conservation, as well as environmental and community groups, local government, and natural resource-related businesses. Most recently, Leslie was appointed by Secretary Tom Vilsack to serve as the inaugural Chief Diversity and Inclusion Officer for the United States Department of Agriculture, tasked with establishing the department's first Chief Diversity and Inclusion Office and served as the champion for USDA's ongoing efforts to support a workforce that represents the citizens we serve, who have a sense of value and belonging, and who can thrive in their public service mission. She retired from federal service in March 2023.

Leslie's early Forest Service positions were as fisheries biologist in the Pacific Northwest, District Ranger on the Bitterroot National Forest, Montana, Forest Supervisor for the Deschutes National Forest in Oregon, as well as other policy and biology positions in the field and in Washington DC. Leslie's interest in natural resources began during her teen years when she worked two summers on the Blue Ridge Parkway in Virginia in the Youth Conservation Corps.

Leslie currently serves on the boards of Arbor Day Foundation, Yellowstone to Yukon Initiative, University of Washington Center for Environmental Forensic Science, and Trout Unlimited. She recently completed 10 years on the board of "Headwaters," Trout Unlimited's Youth and Young Adult development program. She earned her Bachelor of Arts degree in Biological Sciences from Virginia Tech. Leslie is married to Mike Weldon. They have twin adult sons both of whom are pursuing careers in natural resources.

Jeff Witten, Columbia, MO / Elkins, WV. Jeff is a former registered professional engineer and marketing executive with an MBA from the University of Cincinnati. He followed a 30-year career in those fields with a second career as certified financial planner professional. As Missouri Council Chair, he was instrumental in adding TU chapters in Kansas City and St. Louis. Previously, Jeff was the NLC Representative for Missouri and chaired the Climate Change workgroup, where he was a key factor in crafting a TU policy statement on climate change. Jeff was raised, and still has a home, in West Virginia, where he is also active in Trout Unlimited.

2025 Individual Proxy Form

I hereby vote on the following items:

1. On the positions for Trustees, nominated by the Nominating Committee, as set forth in the Notice of Annual Meeting, the following votes should be recorded:

Terms Expiring October 2027

Candidates for Election as Trustees

	For	Against
Linn Beck	_____	_____
Steve Loranger	_____	_____
Mick McCorcle	_____	_____
Steve Miller	_____	_____
Gene Slusher	_____	_____
John Ulrich	_____	_____

Candidates for Re-Election as Trustees

	For	Against
Stewart Alsop	_____	_____
Tony Brookfield	_____	_____
I. McA. (Mac) Cunningham	_____	_____
Susan Geer	_____	_____
H. Stewart Parker	_____	_____
Al Perkinson	_____	_____
Greg Placone	_____	_____
Blain Tomlinson	_____	_____
Leslie Weldon	_____	_____
Jeff Witten	_____	_____

Member Information

Last Name: _____

First Name: _____

Email: _____

City: _____

State: _____

Fax completed form to: Chris Wood, President & CEO | Fax: (703) 284-9400