# **FINANCIAL STATEMENTS**



FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

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#### INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees Trout Unlimited, Inc. Arlington, Virginia

#### Opinion

We have audited the accompanying financial statements of Trout Unlimited, Inc. (TU), which comprise the statements of financial position as of March 31, 2025 and 2024, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of TU as of March 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of TU and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about TU's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance; therefore, it is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, and design and perform audit procedures responsive to those risks.
   Such procedures include examining, on a test basis, evidence regarding the amounts and
  disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of TU's internal control. Accordingly, no such opinion is
  expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about TU's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Other Reporting Required by Government Auditing Standards

Gelman Kozenberg & Freedman

In accordance with *Government Auditing Standards*, we have also issued our report dated September 19, 2025, on our consideration of TU's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of TU's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering TU's internal control over financial reporting and compliance.

September 19, 2025

## STATEMENTS OF FINANCIAL POSITION AS OF MARCH 31, 2025 AND 2024

## **ASSETS**

OUDDENT ACCETO		2025		2024
Current Assets  Cash and cash equivalents	\$	11,932,198	\$	1,770,356
Grants and contributions receivable, net Accounts receivable	Ψ	26,975,498	Ψ	26,196,346
Inventory		651,621 1,060,132		739,493 1,308,295
Prepaid expenses and other assets	_	277,992	_	368,689
Total current assets	_	40,897,441	_	30,383,179
PROPERTY AND EQUIPMENT, NET	_	1,282,119	_	733,600
OTHER ASSETS				
Investments		13,465,544		15,723,667
Operating lease right-of-use assets, net Grants and contributions receivable, net		2,276,688 2,795,000		30,439 1,100,000
Total other assets		18,537,232	_	16,854,106
Total other assets	_	_	_	_
TOTAL ASSETS	\$_	60,716,792	\$ <u></u>	47,970,885
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts payable and accrued liabilities	\$	9,797,544	\$	9,031,509
Deferred membership dues Refundable advances - Federal grants		1,256,426 5,492,501		1,464,673 947,798
Operating lease liabilities	_	171,848	_	30,439
Total current liabilities	_	16,718,319	_	11,474,419
LONG-TERM LIABILITIES				
Operating lease liabilities, net	_	3,067,843	_	
Total liabilities	_	19,786,162	_	11,474,419
NET ASSETS				
Without donor restrictions With donor restrictions		1,258,788 39,671,842		(1,880,593) 38,377,059
Total net assets	_	40,930,630	_	36,496,466
TOTAL LIABILITIES AND NET ASSETS	\$_	60,716,792	\$_	47,970,885

# STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND SUPPORT			
Grants and contributions:			
U.S. Government	\$ 50,214,591	\$ -	\$ 50,214,591
State and local grants	18,986,764	-	18,986,764
Foundation grants	2,556,570	10,394,220	12,950,790
Other grants and contributions	8,286,737	6,421,717	14,708,454
Individual contributions	4,056,932 454,942	3,292,433	7,349,365
Bequests Membership dues	454,942 3,880,432	62,325	517,267 3,880,432
Landowner projects	100,862	-	100,862
Contributed nonfinancial assets	100,862	<u>-</u>	100,802
Other income	261,966	- -	261,966
Net investment return	145,495	682,186	827,681
Net assets released from donor restrictions	<u> 19,558,098</u>	(19,558,098)	-
Total revenue and support	<u>108,606,515</u>	1,294,783	109,901,298
EXPENSES			
Program Services:			
Conservation Operations	83,726,180	-	83,726,180
Volunteer Operations and Chapter Support	2,003,146	-	2,003,146
Communications	1,850,296	-	1,850,296
Government Affairs	<u>1,851,071</u>		<u>1,851,071</u>
Total program services	89,430,693		89,430,693
Supporting Services:			
Management and General	8,484,116	-	8,484,116
Fundraising	4,306,955	-	4,306,955
Membership Development	3,245,370		3,245,370
Total supporting services	16,036,441		16,036,441
Total expenses	105,467,134		105,467,134
Changes in net assets	3,139,381	1,294,783	4,434,164
Net assets (deficit) at beginning of year	(1,880,593)	38,377,059	<u>36,496,466</u>
NET ASSETS (DEFICIT) AT END OF YEAR	\$ 1,258,788	\$ 39,671,842	\$ 40,930,630
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# STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2024

		Without Donor Restrictions		With Donor Restrictions		Total
REVENUE AND SUPPORT						
Grants and contributions:						
U.S. Government	\$	31,879,598	\$	_	\$	31,879,598
State and local grants	Ψ	21,193,019	Ψ	_	Ψ	21,193,019
Foundation grants		334,962		11,866,371		12,201,333
Other grants and contributions		2,460,046		4,538,313		6,998,359
Individual contributions		5,166,079		2,346,808		7,512,887
Bequests		278,135		2,040,000		278,135
Membership dues		3,096,600		_		3,096,600
Landowner projects		372,653		_		372,653
Contributed nonfinancial assets		72,819		_		72,819
Other income		54,259		_		54,259
Net investment return		197,105		1,750,728		1,947,833
Net investment return  Net assets released from donor restrictions		17,922,133		(17,922,133)		1,947,000
Net assets released from donor restrictions	_	17,922,133	_	(17,922,133)	_	<u>-</u>
Total revenue and support	_	83,027,408	_	2,580,087	_	85,607,495
EXPENSES						
Program Services:						
Conservation Operations		65,511,472		_		65,511,472
Volunteer Operations and Chapter Support		3,451,055		_		3,451,055
Communications		1,787,939		-		1,787,939
Government Affairs	_	1,520,591	_		_	1,520,591
Total program services	_	72,271,057	_			72,271,057
Comparting Company						
Supporting Services:		11 151 670				14 454 670
Management and General		11,454,673		-		11,454,673
Fundraising		1,563,749		-		1,563,749
Membership Development	_	3,863,939	-	<u> </u>	_	3,863,939
Total supporting services	_	16,882,361	_			16,882,361
Total expenses	_	89,153,418	_			89,153,418
Changes in net assets before other item		(6,126,010)		2,580,087		(3,545,923)
OTHER ITEM						
Transfer of grant categories	_	349,252	_	(349,252)	_	
Changes in net assets		(5,776,758)		2,230,835		(3,545,923)
Net assets at beginning of year	_	3,896,165	_	36,146,224	_	40,042,389
NET ASSETS (DEFICIT) AT END OF YEAR	\$_	(1,880,593)	\$ <u>_</u>	38,377,059	\$_	36,496,466

# STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED MARCH 31, 2025

			Program Services			Supporting Services				
	Conservation Operations	Volunteer Operations and Chapter Support	Communications	Government Affairs	Total Program Services	Management and General	Fundraising	Membership Development	Total Supporting Services	Total Expenses
Salaries	\$ 16,702,643	\$ 838,473	\$ 709,188	\$ 871,740	\$ 19,122,044	\$ 3,731,014	\$ 2,028,492	\$ 437,178	\$ 6,196,684	\$ 25,318,728
Contractors	33,597,851	-	-	-	33,597,851	-	-	-	-	33,597,851
Consulting	16,735,365	71,979	246,991	250,193	17,304,528	866,714	92,008	996,120	1,954,842	19,259,370
Employee benefits and payroll taxes	6,810,887	548,476	307,346	371,612	8,038,321	1,736,109	882,870	179,252	2,798,231	10,836,552
Materials	3,486,738	81,608	45,304	121	3,613,771	28,233	49	-	28,282	3,642,053
Travel	1,798,806	121,865	27,791	67,284	2,015,746	108,324	93,923	-	202,247	2,217,993
Water leases	1,524,777	-	-	-	1,524,777	-	-	-	-	1,524,777
Grants and chapter rebates	940,328	46,292	-	-	986,620	-	124,579	277,798	402,377	1,388,997
Postage, shipping and handling	108,718	1,919	244,169	162	354,968	33,113	172,965	456,101	662,179	1,017,147
Information technology	158,758	1,689	943	5,227	166,617	756,301	-	-	756,301	922,918
Printing and publishing	190,746	5,105	124,988	2,424	323,263	1,860	265,054	325,685	592,599	915,862
Premiums	5,773	3,654	210	80	9,717	7,654	399,494	443,679	850,827	860,544
Occupancy	535,432	6,799	-	23,757	565,988	190,243	-	-	190,243	756,231
Meetings and conferences	205,489	155,911	1,056	6,506	368,962	72,934	178,896	245	252,075	621,037
Professional fees	86,777	-	-	-	86,777	501,759	-	-	501,759	588,536
Other expenses	205,401	104,574	53,101	116,338	479,414	69,768	31,237	1,300	102,305	581,719
Equipment leases	100,515	502	571	-	101,588	232,108	-	-	232,108	333,696
Depreciation and amortization	240,071	5,744	5,305	5,308	256,428	24,327	12,350	9,306	45,983	302,411
Supplies, maintenance and telephone	153,906	3,320	51,335	3,303	211,864	42,403	5,970	142	48,515	260,379
Bank and credit card fees	37,599	4,546	-	-	42,145	35,275	4,646	117,855	157,776	199,921
Dues and subscriptions	77,383	690	31,998	32,016	142,087	8,232	14,422	209	22,863	164,950
Advertising and promotion	22,217	-	-	95,000	117,217	-	-	500	500	117,717
Bad debt expense						37,745			37,745	37,745
TOTAL	\$ 83,726,180	\$ 2,003,146	\$ 1,850,296	\$ 1,851,071	\$ 89,430,693	\$ 8,484,116	\$ 4,306,955	\$ 3,245,370	\$ 16,036,441	\$ 105,467,134

# STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED MARCH 31, 2024

			Program Services			Supporting Services				
	Conservation Operations	Volunteer Operations and Chapter Support	Communications	Government Affairs	Total Program Services	Management and General	Fundraising	Membership Development	Total Supporting Services	Total Expenses
Salaries	\$ 16,178,795	\$ 1,780,745	\$ 586,527	\$ 1,006,960	\$ 19,553,027	\$ 5,584,600	\$ 323,299	\$ 412,299	\$ 6,320,198	\$ 25,873,225
Contractors	19,617,962	-	-	-	19,617,962	8,623	-	-	8,623	19,626,585
Consulting	15,909,135	55,748	393,217	100,786	16,458,886	334,483	54,514	1,087,944	1,476,941	17,935,827
Employee benefits and payroll taxes	4,337,384	542,123	162,027	258,394	5,299,928	2,890,013	85,678	136,934	3,112,625	8,412,553
Materials	3,399,015	31,811	519	1,787	3,433,132	1,198	-	470	1,668	3,434,800
Travel	1,551,746	108,808	25,825	27,559	1,713,938	275,472	20,246	2,108	297,826	2,011,764
Water leases	866,103	-	-	-	866,103	-	-	-	-	866,103
Grants and chapter rebates	783,607	534,739	-	-	1,318,346	64,642	56,872	24,925	146,439	1,464,785
Postage, shipping and handling	9,179	3,790	273,459	173	286,601	59,544	231,997	594,228	885,769	1,172,370
Information technology	66,983	519	3,189	36,140	106,831	780,853	-	-	780,853	887,684
Printing and publishing	24,239	3,941	75,799	1,735	105,714	8,791	449,167	991,205	1,449,163	1,554,877
Premiums	2,405	13,265	=	-	15,670	8,165	325,614	451,288	785,067	800,737
Occupancy	374,433	2,994	-	1,145	378,572	473,542	-	-	473,542	852,114
Meetings and conferences	185,986	234,907	2,272	7,079	430,244	279,266	2,796	227	282,289	712,533
Professional fees	127,243	=	=	-	127,243	227,822	=	=	227,822	355,065
Other expenses	1,232,671	117,271	6,569	27,977	1,384,488	122,480	10,425	25,145	158,050	1,542,538
Equipment leases	149,721	=	-	-	149,721	239,679	-	-	239,679	389,400
Depreciation and amortization	182,544	=	=	-	182,544	-	-	-	-	182,544
Supplies, maintenance and telephone	416,527	5,966	204,545	3,172	630,210	26,794	120	3,096	30,010	660,220
Bank and credit card fees	7,722	14,199	=	-	21,921	20,319	2,673	106,351	129,343	151,264
Dues and subscriptions	62,899	229	34,247	47,684	145,059	33,343	348	27,719	61,410	206,469
Advertising and promotion	25,173	-	19,744	=	44,917	15,000	-	-	15,000	59,917
Bad debt expense		-			-	44			44	44
TOTAL	\$ 65,511,472	\$ 3,451,055	\$ 1,787,939	\$ 1,520,591	\$ 72,271,057	\$ 11,454,673	\$ 1,563,749	\$ 3,863,939	\$ 16,882,361	\$ 89,153,418

# STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

CASH FLOWS FROM OPERATING ACTIVITIES		2025		2024
Changes in net assets	\$	4,434,164	\$	(3,545,923)
Adjustments to reconcile changes in net assets to net cash provided (used) by operating activities:	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•	(0,0.0,020)
Depreciation and amortization Unrealized and realized gain on investments Receipt of contributed securities Proceeds from sale of contributed securities Realized (gain) loss on sale of contributed securities Amortization of operating lease right-of-use assets Loss on disposal of property and equipment		302,411 (1,336) (608,249) 645,727 (3,515) 944,348 1,970		182,544 (1,259,417) (462,833) 426,213 1,700 360,459
(Increase) decrease in: Grants and contributions receivable, net Accounts receivable Inventory Prepaid expenses and other assets		(2,474,152) 87,872 248,163 90,697		(9,057,836) (515,456) (394,811) 172,290
Increase (decrease) in: Accounts payable and accrued liabilities Deferred membership dues Refundable advances - Federal grants Operating lease liabilities	_	766,035 (208,247) 4,544,703 18,655		3,311,476 1,170,920 880,805 (360,459)
Net cash provided (used) by operating activities		8,789,246		(9,090,328)
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchases of property and equipment Purchases of investments Proceeds from sale of investments	_	(852,900) (1,445,543) 3,671,039		(376,564) (1,009,675) 961,225
Net cash provided (used) by investing activities		1,372,596		(425,014)
CASH FLOWS FROM FINANCING ACTIVITIES				
Repayments of line of credit Proceeds from line of credit	_	<u>-</u>		(9,000,000) 9,000,000
Net cash used by financing activities				
Net increase (decrease) in cash and cash equivalents		10,161,842		(9,515,342)
Cash and cash equivalents at beginning of year		1,770,356		11,285,698
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ <u></u>	11,932,198	\$	1,770,356
SUPPLEMENTAL INFORMATION:				
Interest Paid	\$	9,509	\$	158,633
SCHEDULE OF NONCASH TRANSACTIONS				
Right-of-Use Asset for Operating Lease Liability	\$ <u></u>	2,435,472	\$	
Operating Lease Liability	\$ <u></u>	3,190,597	\$	

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

Trout Unlimited, Inc. (TU) brings together diverse interests to care for and recover rivers and streams, so our children can experience the joy of wild and native trout and salmon. TU is a not-for-profit organization with approximately 340,000 members and supporters in over 400 chapters and councils nationwide. TU also receives U.S. Government grants that are subject to audit by its oversight agency (largest U.S. Government funder), the U.S. Department of Interior.

The following programs and supporting services are included in the accompanying statements of activities:

**Conservation Operations:** Conservation operations include TU's network of regional offices that conduct regionally-based conservation initiatives and TU's Science Team which promotes science-based policies, guides where and how TU conducts its conservation efforts, provides tools for more effective conservation planning and ground-work, and conducts original research with a host of collaborators.

**Volunteer Operations and Chapter Support:** The Volunteer Operations department is responsible for coordinating the activities of chapter operations; providing leadership training and guidance to state councils; and identifying, assessing and responding to the needs of the various states' volunteer conservation efforts. In FY25, the Volunteer Operations department opened a TU online store that supports brand recognition and gear availability to TU staff, councils, members, and non-members alike.

**Communications:** The communications department is responsible for educating the public on the importance of trout and salmon watershed conservation. It publishes the quarterly TROUT magazine, the monthly Lines to Leaders newsletter, and TU's annual report. The communications department is also responsible for other publications, maintaining TU's website, generating press releases, conducting press conferences, and other public relations.

**Government Affairs:** Government affairs deals with legislative and regulatory affairs directly relating to the mission of Trout Unlimited, Inc. on both the Federal and State levels.

**Management and General:** This supporting service category includes the functions necessary to secure the proper administrative functioning of TU's governing board, maintain an appropriate working environment, provide information technology tools and support, and manage the financial responsibilities of TU.

**Fundraising:** This supporting service category includes expenditures that provide the structure necessary to encourage and secure private financial support.

**Membership Development:** Membership development manages the campaigns that solicit for prospective members and membership dues and the retention of current members. This department also provides support to membership. This support takes the form of member/chapter database maintenance, responding to member queries, providing rosters, and fulfilling premiums.

Basis of presentation -

The accompanying financial statements are presented on the accrual basis of accounting, and in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) related to non-profit entities. As such, net assets are reported within two net asset classifications: without donor restrictions and with donor restrictions.

#### NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

# 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Basis of presentation (continued) -

Descriptions of the two net asset categories are as follows:

- Net Assets without Donor Restrictions Net assets available for use in general operations
  and not subject to donor restrictions are recorded as "net assets without donor restrictions".
  Net assets set aside solely through the actions of the Board are referred to as Board
  Designated and are also reported as net assets without donor restrictions.
- Net Assets with Donor Restrictions Net assets may be subject to donor-imposed stipulations that are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Donor-imposed restrictions are released when the restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity.

#### Cash and cash equivalents -

TU considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents with the exception of cash held in the investment portfolio.

The total amount of cash and cash equivalents included in the investment portfolios for the years ended March 31, 2025 and 2024 were \$582,470 and \$2,669,852, respectively.

TU maintains its cash in bank deposit accounts that are insured by the Federal Deposit Insurance Corporation ("FDIC") up to a limit of \$250,000. At times during the year, TU maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

#### Investments -

Investments are recorded at their readily determinable fair value. Interest, dividends, realized and unrealized gains and losses are included in investment return, which is presented net of investment expenses paid to external investment advisors, in the accompanying Statements of Activities and Changes in Net Assets.

Investments acquired by gift, such as contributed securities, are recorded at their fair value at the date of the gift. Tu's policy is to liquidate all gifts of investments as soon as possible after the gift.

#### Grants and contributions receivable -

Grants and contributions receivable include unconditional promises to give that are expected to be collected in future years. Grants and contributions receivable are recorded at their fair value, which is measured as the present value of the future cash flows. The discount on long-term grants and contributions receivable is computed using the risk-adjusted interest rates applicable to the years in which the promises to give were received. Amortization of the discount is included in contributions. There is no discount on long-term receivables as of March 31, 2025 and 2024.

The allowance for doubtful accounts is determined based upon an annual review of account balances, including the age of the balance and the historical experience with the funder. The provision for doubtful accounts totaled \$276,309 as of March 31, 2025 and 2024.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

# 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

#### Accounts receivable -

Accounts receivable primarily consists of amounts due within one year related to advertising and landowner fee income. Accounts receivable are recorded at their net realizable value which approximates fair value. Accounts receivable are evaluated for an allowance for credit losses resulting from the inability of customers to make required payments. The allowance for credit losses is based upon historical loss experience in combination with current economic conditions and a forecast of future economic conditions. Any change in the assumptions used in analyzing a specific account receivable might result in an additional allowance for credit losses being recognized in the period in which the change occurs. No allowance for credit losses was recorded as of March 31, 2025 or 2024 as all receivables were deemed collectable.

#### Inventory -

Inventory consists of merchandise. Inventory is stated at the lower of cost or net realizable value using the first in, first out (FIFO) method of valuation. Management performs an annual physical count of all merchandise and publications and, as a result, inventory is adjusted annually to agree to the physical count. Therefore, management has not established an allowance for obsolete inventory.

#### Property and equipment -

Property and equipment in excess of \$2,500 are capitalized and stated at cost. Property and equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to ten years. Leasehold improvements are amortized over the remaining life of the lease. The cost of maintenance and repairs is recorded as expenses are incurred.

Depreciation and amortization expense for the years ended March 31, 2025 and 2024 totaled \$302,411 and \$182,544, respectively.

#### Impairment of long-lived assets -

Management reviews asset carrying amounts whenever events or circumstances indicate that such carrying amounts may not be recoverable. When considered impaired, the carrying amount of the assets is reduced, by a charge to Statements of Activities and Changes in Net Assets, to its current fair value.

#### Income taxes -

TU is exempt from Federal income tax under Section 501(a) of the Internal Revenue Code ("IRC"), as an organization described in IRC Section 501(c)(3). Accordingly, no provision for income taxes has been made in the accompanying financial statements. TU is not a private foundation.

#### Revenue recognition -

Support from grants and contributions, including Federal awards -

TU receives grants and contributions, including Federal awards from the U.S. Government. Contributions are recognized in the appropriate category of net assets in the period received. TU performs an analysis of the individual contribution agreement to determine if the funding stream follows the contribution rules or if it should be recorded as an exchange transaction depending upon whether the transaction is deemed reciprocal or nonreciprocal in accordance with ASC Topic 958.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

# 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Revenue recognition (continued) -

Support from grants and contributions, including Federal awards (continued) -

For grants qualifying under the contribution rules, support is recognized upon notification of the award and satisfaction of all conditions, if applicable. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions, including grants qualifying as contributions, that are unconditional but have donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Contributions with donor restrictions either in excess of expenses incurred or with time restrictions are shown as net assets with donor restrictions in the accompanying financial statements.

Conditional contributions contain a right of return and a measurable barrier. Contributions are recognized when conditions have been satisfied. Most Federal grants are for direct and indirect program costs and are considered to be conditional contributions which are recognized as contributions when the amounts become unconditional. Conditional contributions received in advance of meeting specified conditions established by donors are recorded as refundable advances. Tu's refundable advances totaled \$5,492,501 and \$947,798 as of March 31, 2025 and 2024, respectively.

In addition, TU has obtained funding source agreements related to conditional contributions, such as Federal awards from the U.S. Government, which will be received in future years. TU had \$198,888,187 and \$135,710,306 in unrecognized conditional awards as of March 31, 2025 and 2024, respectively.

#### Revenue from contracts with customers -

TU's landowner projects and membership dues are the most significant revenue streams that are treated as exchange transaction revenue following ASC Topic 606. Revenue from contracts with customers is recorded when the performance obligations are met. TU has elected to opt out of all disclosures not required for nonpublic entities. Amounts received in advance of satisfying performance obligations are recorded as deferred revenue. TU's contracts with customers generally have initial terms of one year or less.

Revenue received from landowner projects are recorded once the project is complete. Transaction price is determined based on cost.

Membership dues includes general member benefits that are a series of distinct obligations. Membership dues revenue is recognized ratably over the membership period. There are several benefits received that are individual distinct obligations. However, these benefits are immaterial in comparison to the membership benefits provided and, as a result, they are included with the general member benefits.

#### Contributed nonfinancial assets -

Contributed nonfinancial assets consists of donated supplies and I.T. services. The donated supplies and I.T. services are valued based on the cost for these goods and services that would be charged to the public. Contributed services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by TU. None of the contributed nonfinancial assets were restricted by donors and none of the donated goods were monetized through sale.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

# 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Contributed nonfinancial assets (continued) -

In addition, volunteers have donated significant amounts of their time to TU; these donated services are not reflected in the financial statements since these services do not meet the criteria for recognition as contributed services.

The following contributed nonfinancial assets have been included in revenue and expense for the years ended March 31:

		2025	 2024
Donated supplies Donated I.T. services	\$ 	12,126 91,000	\$ 10,119 62,700
TOTAL	\$ <u></u>	103,126	\$ 72,819

The following programs have benefited from these donated goods and services:

	 2025	 2024
Conservation Operations Volunteer Operations and Chapter Support Management and General Membership Development	\$ 99,080 2,046 2,000	\$ 69,319 - - 3,500
TOTAL	\$ 103,126	\$ 72,819

#### Risks and uncertainties -

TU invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the accompanying financial statements.

#### Use of estimates -

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

#### Advertising -

TU expenses advertising costs as incurred. Advertising expense was \$117,717 and \$59,917 for the years ended March 31, 2025 and 2024, respectively.

## Functional allocation of expenses -

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statements of Activities and Changes in Net Assets.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

# 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Functional allocation of expenses (continued) -

Accordingly, certain costs have been allocated among the programs and supporting services benefited. These costs include depreciation and amortization, headquarters rent, information technology, and website. Expenses directly attributed to a specific functional area of TU are reported as direct expenses to the programmatic area and those expenses that benefit more than one function are allocated on a basis of actual time and effort.

#### Joint cost allocation -

TU regularly communicates to the public and TU members via mailings regarding key issues critical to conserving, protecting, and restoring coldwater fishery habitats. These mailings also include requests for contributions.

Included in the costs of the packages that were mailed during the years ended March 31, 2025 and 2024, were joint costs in the amount of \$1,004,559 and \$1,661,899, respectively. Those joint costs are allocated as follows:

	 2025			
Program Fundraising	\$ 294,623 709,936	\$_	506,451 1,155,448	
TOTAL	\$ 1,004,559	\$_	1,661,899	

#### Reclassification -

Certain amounts in the prior year's financial statements have been reclassified to conform to the current year's presentation. The reclassifications had no effect on the previously reported changes in net assets.

#### 2. GRANTS AND CONTRIBUTIONS RECEIVABLE

Grants and contributions receivables consisted of the following as of March 31:

	202	5	2024	
Federal grants - billed Federal grants - unbilled State grants - billed State grants - unbilled Pledges receivable, current Other	1,25 8,03 1,33 2,70	3,789 \$ 8,593 1,618 8,450 4,061 5,296	9,198,9 1,889,9 9,151,3 508,9 3,602,7 2,120,7	85 802 975 724
Subtotal Less: Provision for doubtful accounts	•	51,807 (6,309)	26,472,6 (276,3	
Total current receivables, net Grants and contributions receivable, long-term	•	5,498 5,000	26,196,3 1,100,0	
GRANTS AND CONTRIBUTIONS RECEIVABLE, NET	\$ <u>29,77</u>	<u>'0,498</u> \$	27,296,3	<u>46</u>

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 3. CONTRACT ASSETS AND CONTRACT LIABILITIES

Contract assets consisted of the following revenue streams as of:

	<u>Mar</u>	ch 31, 2025	Mar	ch 31, 2024	<b>A</b> p	oril 1, 2023
Landowner projects Advertising (included in other)	\$	504,399 147,222	\$	539,368 200,125	\$	85,135 138,902
TOTAL CONTRACT ASSETS	\$ <u></u>	651,621	\$	739,493	\$	224,037

Contract liabilities consisted of the following revenue streams as of:

	March 31, 2025		Ma	rch 31, 2024	April 1, 2023		
Membership Dues	\$	1,256,426	\$	1,464,673	\$	293,753	

## 4. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following as of March 31, 2025:

Asset Category	Estimated Lives	Cost	D	ccumulated epreciation and mortization		Net		epreciation/ mortization Expense
Furniture and equipment Software Leasehold improvements Land	5-10 years 3-5 years 10 years	\$ 5,813,654 283,075 755,125 7,801	\$	(5,235,130) (283,075) (59,331)		578,524 - 695,794 7,801	\$	157,219 85,861 59,331
TOTAL		\$ <u>6,859,655</u>	\$_	(5,577,536)	\$ <u>1</u> ,	,282,119	\$_	302,411

Property and equipment consisted of the following as of March 31, 2024:

Asset Category	Estimated Lives	Cost	Accumula Depreciati and Amortizat	ion		epreciation/ mortization Expense
Furniture and equipment Software Leasehold improvements Land	5-10 years 3-5 years 10 years	\$ 5,756,990 242,243 65,566 7,801	\$ (5,119,0 (156,3 (63,5	,		157,116 22,430 2,998
TOTAL		\$ <u>6,072,600</u>	\$ <u>(5,339,0</u>	<u>)00</u> ) \$ <u>733,600</u>	\$_	182,544

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 5. INVESTMENTS AND FAIR VALUE MEASUREMENT

In accordance with FASB ASC 820, Fair Value Measurement, TU has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

Investments recorded in the Statements of Financial Position are categorized based on the inputs to valuation techniques as follows:

**Level 1.** These are investments where values are based on unadjusted quoted prices for identical assets in an active market TU has the ability to access.

**Level 2.** These are investments where values are based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, or model-based valuation techniques that utilize inputs that are observable either directly or indirectly for substantially the full-term of the investments.

**Level 3.** These are investments where inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodology used for investments measured at fair value. There have been no changes in the valuation methodologies used and there were no transfers between levels in the fair value hierarchy during the years ended March 31, 2025 and 2024. Transfers between levels are recorded at the end of the reporting period, if applicable.

- Money Market Funds The fair value is equal to the reported net asset value of the fund.
- Exchange-Traded Funds (ETFs) The fair value is based on the quoted market price of the fund's shares on an active exchange, which reflects the price at which the shares can be bought or sold.
- *Mutual Funds* The fair value is equal to the reported net asset value of the fund, which is the price at which additional shares can be obtained.
- Hedge Funds and Real Estate Income Trust Fund These instruments do not have a readily
  determinable fair value. The fair values used are generally determined by the general partner or
  management of the entity and are based on appraisals or other estimates that require varying
  degrees of judgment. Inputs used in determining fair value may include the cost and recent
  activity concerning the underlying investments in the funds or partnerships.

**Investments measured at net asset value:** Certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this tables below are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Financial Position.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

## 5. INVESTMENTS AND FAIR VALUE MEASUREMENT (Continued)

The table below summarizes TU's investments by level within the fair value hierarchy and those measured at NAV per practical expedient as of March 31, 2025:

		Level 1		Level 2		Level 3		Total
Asset Class:								
Money market funds Exchange-traded equity funds Equity mutual funds Fixed income mutual funds	\$	582,470 4,146,312 3,186,051 4,294,284	\$	- - -	\$	- - -	\$	582,470 4,146,312 3,186,051 4,294,284
Subtotal investments using fair value hierarchy	\$_	12,209,117	<b>\$</b> _	_	\$_	-	· -	12,209,117
Investments measured in NAV per practical expedient: Hedge funds Real estate income trust fund							_	957,099 299,328
Subtotal investments measured using NAV							_	1,256,427
TOTAL INVESTMENTS							\$_	13,465,544

The table below summarizes TU's investments by level within the fair value hierarchy and those measured at NAV per practical expedient as of March 31, 2024:

		Level 1	Level 2		Level 3		Total
Asset Class:							
Money market funds Exchange-traded equity funds Equity mutual funds Fixed income mutual funds	\$	2,669,852 1,525,104 6,064,456 4,274,241	\$ - - - -	\$	- - - -	\$	2,669,852 1,525,104 6,064,456 4,274,241
Subtotal investments using fair value hierarchy	\$ <u>_</u>	14,533,653	\$ <u>-</u>	_ \$ <u>_</u>		-	14,533,653
Investments measured in NAV per practical expedient: Hedge funds Real estate income trust fund						_	896,913 293,101
Subtotal investments measured using NAV						=	1,190,014
TOTAL INVESTMENTS						\$_	15,723,667

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 5. INVESTMENTS AND FAIR VALUE MEASUREMENT (Continued)

The following is a summary of the investments valued using NAV as a practical expedient and the related unfunded commitments and redemption restrictions associated with each major category at March 31, 2025 and march 31, 2024:

		2	025	
	Net Asset Value	Unfunded Commitments	Redemption Frequency	Notice Period
Hedge funds <b>(a)</b> Real estate income trust	\$ 957,099	\$ -	Daily	Daily
fund <b>(b)</b>	299,328		Daily	Daily
TOTAL	\$ <u>1,256,427</u>	\$		
		2	024	
	Net Asset Value	Unfunded Commitments	Redemption Frequency	Notice Period
Hedge funds (a) Real estate income trust	\$ 896,913	\$ -	Daily	Daily
fund <b>(b)</b>	293,101		Daily	Daily
TOTAL		\$		

## (a) Hedge funds:

- Graham Absolute Return Ltd. provides exposure to a diverse portfolio of GCM's discretionary and quantitative investment strategies, including global macro, fixed income, equity, foreign currency, futures, and options strategies. The fund pursues profit opportunities across a broad array of markets, time frames, and trading styles, including relative value, arbitrage, long- short, market neutral, trend-based, momentum-based, high frequency, and mean reversion all of which are designed to produce attractive absolute and risk-adjusted returns while maintaining low correlation to traditional investments, as well as to other alternative investment strategies.
- Nineteen77 Global Multi-Strategy Alpha Master Limited is a multi-strategy hedge fund that generates a composite returns stream by diversifying across multiple hedge fund strategies.
- Starboard Value and Opportunity Fund is an activist hedge fund that focuses on undervalued companies in the US, while an opportunity fund is an investment vehicle that focuses on real estate or business development in economically distressed areas.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 5. INVESTMENTS AND FAIR VALUE MEASUREMENT (Continued)

#### (b) Real estate income trust fund:

- Blackstone Real Estate Income Trust Fund is a non-listed REIT that invests primarily in stabilized income-generating commercial real estate investments across asset classes in the United States ("U.S.") and, to a lesser extent, real estate debt investments, with a focus on current income.
- Siguler Guff Distressed Opportunities Fund III, L.P. invests in companies undergoing financial distress, operating difficulties and significant restructuring, in both foreign and domestic markets. The partnership holds both direct investments and pooled investment vehicles, managed by investment managers.

Included in the investment portfolio as of March 31, 2025 and 2024 are contributions to be invested in perpetuity in the amount of \$7,505,767, as well as related endowment earnings of \$1,996,178 and \$2,199,851 at March 31, 2025 and 2024, respectively. Also included in the investment portfolio are donor-restricted investments in the amount of \$53,455 and \$53,627, respectively, for the North Carolina River Course Fund. These donor-restricted funds are included in the volunteer operations and chapter support as noted in Note 8.

Net investment return consisted of the following for the years ended March 31, 2025 and 2024:

		2025	 2024
Interest and dividends	\$	885,806	\$ 746,189
Unrealized and realized gain		4,851	1,257,717
Management fees	_	(62,976)	 (56,073)
NET INVESTMENT RETURN	\$	827,681	\$ 1,947,833

#### 6. LEASE COMMITMENTS

TU follows FASB ASC 842 for leases. TU has elected the practical expedient that allows lessees to choose to not separate lease and non-lease components by class of underlying asset and is applying this expedient to all relevant asset classes. TU has also elected to use a risk-free rate as the lease discount rate for all leases as allowed under FASB ASC 842.

### **Short-term Leases:**

TU leases certain assets on an as-needed basis. TU has elected the practical expedient for these short-term leases as the lease terms are less than 12 months. Total short-term lease expense included in operating expenses for the years ended March 31, 2025 and 2024 was \$459,820 and \$486,845, respectively.

#### **Operating Leases:**

TU had an operating lease for office space in Arlington, Virginia that expired in April 2024. The office lease included an escalation of base rentals which was amortized on a basis to achieve straight-line rent expense over the life of the lease. The operating lease liability was calculated using a discount rate of 2.454%.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 6. LEASE COMMITMENTS (Continued)

#### **Operating Leases (continued):**

TU entered into an operating lease for office space in Arlington, Virginia. The lease commenced in May 2024 and is set to expire in December 2035. Included in the lease agreement was a leasehold incentive of \$755,125, which was used to purchase leasehold improvements. The office lease includes an escalation of base rentals, which is being amortized on a basis to achieve straight-line rent expense over the life of the lease. The operating lease liability was calculated using a discount rate of 4.638%. The lease provides TU with a conditional option to renew for an additional 5-year term. Additionally, TU has a one-time right to terminate the lease effective December 31, 2032, by submitting a termination notice one year in advance. If the lease is terminated early, a termination payment is required. As of March 31, 2025, TU is not reasonably certain to exercise either option. Consequently, these provisions have not been included in the lease calculations.

TU entered into an operating lease for office space in Jackson, Wyoming. The lease commenced in December 2024 and is set to expire in November 2028. The office lease includes an escalation of base rentals, which is being amortized on a basis to achieve straight-line rent expense over the life of the lease. The operating lease liability was calculated using a discount rate of 4.115%. The lease provides TU with a conditional option to renew for an additional 4-year term. As of March 31, 2025, TU is not reasonably certain to exercise this option. Consequently, this provision has not been included in the lease calculations.

TU entered into an operating lease for office space in Missoula, Montana. The lease commenced in February 2025 and is set to expire in January 2028. The operating lease liability was calculated using a discount rate of 4.220%. TU may terminate the lease early by giving a written notice 6-months in advance. As of March 31, 2025, TU is not reasonably certain to exercise this option. Consequently, this provision has not been included in the lease calculations.

TU entered into an operating lease for office space in Truckee, California. The lease commenced in August 2024 and is set to expire in July 2027. The operating lease liability was calculated using a discount rate of 4.160%.

For the years ended March 31, 2025 and 2024, respectively, total lease cost was \$305,734 and \$365,268 and total cash paid was \$947,798 and \$365,268 for all operating leases, respectively. As of March 31, 2025 and 2024, the weighted-average remaining lease term and rate for operating leases is 9.37 years and 4.56%, respectively.

Future minimum lease payments as of March 31, 2025, are as follows:

2026	\$	395,218
2027		529,064
2028		466,886
2029		404,479
2030		381,032
Thereafter		2,057,560
Less: Current portion	_	4,234,239 (171,848)
Less: Imputed interest	_	4,062,391 (994,548)
LONG-TERM PORTION	\$	3,067,843

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 7. LINE OF CREDIT

TU had a \$2,000,000 revolving line of credit with a bank which matured on June 30, 2024. The line accrued interest at a variable rate equal to the Secured Overnight Financing Rate (SOFR) plus 2.00%. The rate was 7.31% at March 31, 2024.

The line of credit was secured by the deposits and investments of TU maintained by the bank. There was no outstanding balance at March 31, 2024. As the line of credit matured prior to year-end, there was also no balance as of March 31, 2025. There are no financial covenants related to the line of credit. The agreement requires certain financial reporting to be made within 180 days after fiscal year-end.

#### 8. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisted of the following as of March 31, 2025 and 2024:

		Balance at March 31, 2024	_	Additions/ nvestment Income		Transfer of Grant Categories		Releases		Balance at March 31, 2025
Subject to expenditure for specified purpose: Conservation operations Volunteer operations and chapter support Government affairs Accumulated endowment earnings not yet authorized for spending Endowment contributions to be invested in perpetuity	\$	25,234,114 2,601,640 835,687 2,199,851 7,505,767	\$	16,816,373 851,222 2,638,181 547,105	\$		\$	(16,233,805) (917,267) (1,656,248) (750,778)	\$	25,816,682 2,535,595 1,817,620 1,996,178 7,505,767
TOTAL	\$_	38,377,059	\$_	20,852,881	\$	<u>-</u>	\$_	(19,558,098)	\$_	39,671,842
		Balance at March 31, 2023		Additions/ nvestment Income		Transfer of Grant Categories		Releases		Balance at March 31, 2024
Subject to expenditure for specified purpose: Conservation operations Volunteer operations and chapter support Government affairs Accumulated endowment earnings not yet authorized for spending Subject to passage of time Endowment contributions to be invested in perpetuity		March 31,	_	nvestment	_	Grant Categories	\$	Releases (16,084,640) (934,818) (902,675)		March 31,

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 9. LIQUIDITY AND AVAILABILITY

TU has a policy to structure its financial assets to be available and liquid as its obligations become due. Financial assets available for use for general expenditures within one year of the Statements of Financial Position date comprise the following:

of thinanoidit conton date complice the following.	_	2025	_	2024
Cash and cash equivalents Investments Grants and contributions receivable, net Accounts receivable	\$	11,932,198 13,465,544 29,770,498 651,621	\$	1,770,356 15,723,667 27,296,346 739,493
Subtotal financial assets available within one year Less: Refundable advances Less: Donor-restricted funds	_	55,819,861 (5,492,501) (39,671,842)	_	45,529,862 (947,798) (38,377,059)
FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDS FOR GENERAL EXPENDITURES WITHIN ONE YEAR	\$	10,655,518	\$	6,205,005

#### 10. TRANSFER OF GRANT CATEGORIES

Throughout the course of the year ended March 31, 2024, TU re-evaluated the previous determinations made for historical grants that resulted in a change of net asset category. For the year ended March 31, 2024, transfer of grant categories resulted in a reduction of net assets without donor restrictions of \$349,252. There were no transfers between grant categories during the year ended March 31, 2025.

#### 11. AGENCY TRANSACTIONS

TU serves as a fiscal agent to manage various fiscal matters related to grants applied for an received by the Minnesota Council, (MN Council) a separate 501(c)(3) organization. Transactions related to the MN Council are recorded as both revenue and expense within TU's financial statements and reversed at the end of the year. MN Council revenue and expenses incurred by TU totaled \$2,016,331 and \$2,108,345 for the years ended March 31, 2025 and 2024, respectively.

Additionally, during the year ended March 31, 2024, TU established an administrative service agreement with another council, whereby salary and benefit costs are directly reimbursed and recorded as an offsetting reduction to the expenditures. The amounts totaled \$1,800,098 and \$1,544,735 for the years ended March 31, 2025 and 2024, respectively.

#### 12. EMPLOYEE RETIREMENT PLAN AND SELF-INSURANCE PLAN

TU maintains a 403(b) plan (the Plan) for eligible employees. All employees with at least one-year of service are eligible for the Plan. TU is required to contribute 4% of each eligible employee's gross salary to the Plan. TU's retirement expense for the years ended March 31, 2025 and 2024 totaled \$1,749,592 and \$1,717,413, respectively.

TU has a self-insured health benefit plan for its employees. Under the Plan, TU has a coverage maximum of \$50,000 per diagnosis.

TU is insured for claims in excess of that coverage. As of March 31, 2025 and 2024, TU had accruals of \$393,981 and \$290,449 for health benefits payable under the Plan, which are included in accounts payable and accrued liabilities in the accompanying Statements of Financial Position.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 13. CONTINGENCIES

TU receives grants from various agencies of the United States Government. For the years ended March 31, 2025 and 2024, such grants are subject to audit under the provisions of *Title 2 U.S. Code of Federal Regulations (CFR) Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*. The ultimate determination of amounts received under the United States Government grants is based upon the allowance of costs reported to and accepted by the United States Government as a result of the audits. Audits in accordance with the applicable provisions have been completed for all required fiscal years through 2025. Until such audits have been accepted by the United States Government, there exists a contingency to refund any amount received in excess of allowable costs. Management is of the opinion that no material liability will result from such audits.

Various lawsuits and other contingent liabilities arise in the ordinary course of TU's activities. While the final outcome of these legal actions cannot be determined at this time, management is of the opinion that the ultimate liability, if any, from the final resolution of these matters will not have a material effect on TU's financial statements.

#### 14. ENDOWMENT

TU's endowment funds consist of donor-restricted endowment funds. As required by GAAP, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law -

TU has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) enacted by the Commonwealth of Virginia as requiring the preservation of the fair value of the original gift made to the donor-restricted endowment funds, absent explicit donor stipulations to the contrary.

As a result, of this interpretation, TU classifies as net assets with donor restrictions: (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

Additionally, in accordance with UPMIFA, TU considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund;
- The purpose of TU and the donor-restricted endowment fund;
- General economic conditions and the possible effect of inflation and deflation;
- The expected total return from income and the appreciation of investments; and
- Investment policies of TU.

#### Funds with Deficiencies -

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires TU to retain as fund of perpetual duration.

#### NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

#### 14. ENDOWMENT (Continued)

Funds with Deficiencies (continued) -

In accordance with GAAP, deficiencies of this nature are reported in net assets without donor restrictions. However, there were no funds with deficiencies as of March 31, 2025 and 2024.

Return Objectives and Risk Parameters -

TU's objective is to earn a respectable, long-term, risk-adjusted total rate of return to support the designated programs. TU recognizes and accepts that pursuing a respectable rate of return involves risk and potential volatility. Over complete market cycles, the goal is to have TU's assets generate a return, net of fees, greater than the benchmark index consisting of a combination of appropriate capital market indexes weighted in the same proportions as TU's asset allocation. To minimize the administrative costs and burdens, TU is currently only invested in publicly-traded fixed income and equity mutual funds and money market funds.

Strategies Employed for Achieving Objectives -

To satisfy its long-term rate-of-return objectives, TU relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). TU targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy -

**CCF Endowment:** The fund was developed to support the scientific resource work of TU and was funded through the Russell Memorial Fund (\$569,375) and other individual contributions. Up to 15% of the original contribution revenue was allocated to be spent on overhead and administrative costs associated with the Coldwater Conservation Fund program. The remaining portion of the overhead and administrative allocation was spent in fiscal year 2016. A portion of the current investment income from the Endowment's funds are to be spent annually, in accordance with TU's spending policy. Spending rate of 4.5% was set for the years ended March 31, 2025 and 2024.

**E.T. Teller Endowment:** This fund was established in 1995 by the Teller family. Per request by the donor, up to 50% of the annual earnings are available for general operations of TU. The other 50% should be reinvested in the fund.

*Idaho Water Fund:* This endowment was established in 2008 with grant funds from the Ishiyama Family Foundation. The purpose of the endowment is to fund the Idaho Water Project. A portion of the funds can be spent annually, in accordance with TU's spending policy. Funds in the amount of \$49,269 and \$0 were spent during the years ending March 31, 2025 and 2024, respectively.

**Talcott Endowment:** The Talcott endowment was established in 2021 with a bequest in the amount of \$2,500,000 from Thayer Talcott, Jr. The funds were restricted to TU's perpetual endowment with the income to be used to support the general purposes of TU.

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

# 14. ENDOWMENT (Continued)

Endowment net asset composition by type of fund as of March 31, 2025:

Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	\$	7,505,767
Accumulated investment earnings: CCF Teller Idaho Talcott	_	1,345,123 128,238 349,889 172,928
TOTAL FUNDS	\$_	9,501,945
Endowment net asset composition by type of fund as of March 31, 2024:		
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by donor	\$	7,505,767
Accumulated investment earnings: CCF Teller Idaho Talcott	_	1,546,867 186,143 348,382 118,459
TOTAL FUNDS	\$_	9,705,618

Changes in endowment net assets for the year ended March 31, 2025:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets as of March 31, 2024:	\$	\$ 9,705,618	\$ 9,705,618
Investment return: Investment income Net depreciation (realized and unrealized)	<u>-</u>	605,279 (59,721)	605,279 (59,721)
Total investment return		545,558	545,558
Contributions Appropriation of endowment assets for	-	1,547	1,547
expenditure		(750,778)	(750,778)
ENDOWMENT NET ASSETS AS OF MARCH 31, 2025	\$	\$ <u>9,501,945</u>	\$ <u>9,501,945</u>

## NOTES TO FINANCIAL STATEMENTS MARCH 31, 2025 AND 2024

# 14. ENDOWMENT (Continued)

Changes in endowment net assets for the year ended March 31, 2024:

	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets as of March 31, 2023:	\$	\$ 8,368,390	\$ 8,368,390
Investment return: Investment income Net appreciation (realized and unrealized)	<u>-</u> 	378,490 <u>958,738</u>	378,490 958,738
Total investment return		1,337,228	1,337,228
ENDOWMENT NET ASSETS AS OF MARCH 31, 2024	\$ <u> </u>	\$ <u>9,705,618</u>	\$ <u>9,705,618</u>

# 15. SUBSEQUENT EVENTS

In preparing these financial statements, TU has evaluated events and transactions for potential recognition or disclosure through September 19, 2025, the date the financial statements were issued.